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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

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**FORM 10-Q**

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☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For Quarter Ended September 27, 2008

Commission File Number 000-30789

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**ENTEGRIS, INC.**

(Exact name of registrant as specified in charter)

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**Delaware**  
(State or other jurisdiction of incorporation)

**41-1941551**  
(IRS Employer ID No.)

**3500 Lyman Boulevard, Chaska, Minnesota 55318**  
(Address of Principal Executive Offices)

**Registrant's Telephone Number (952) 556-3131**

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES ☒ NO ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES ☐ NO ☒

APPLICABLE ONLY TO CORPORATE ISSUERS:

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the close of the latest practicable date.

Class	Outstanding at October 31, 2008
Common Stock, \$0.01 Par Value	112,541,106

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[Item 1. Financial Statements](#)

**ENTEGRIS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(Unaudited)

<i>(In thousands, except share data)</i>	September 27, 2008	December 31, 2007
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 73,961	\$ 160,655
Trade accounts and notes receivable, net of allowance for doubtful accounts of \$512 and \$499	107,928	112,053
Inventories	107,899	73,120
Deferred tax assets, deferred tax charges and refundable income taxes	31,671	23,238
Assets of discontinued operations and other assets held for sale	6,023	4,187
Other current assets	7,413	9,368
<b>Total current assets</b>	<b>334,895</b>	<b>382,621</b>
Property, plant and equipment, net of accumulated depreciation of \$211,132 and \$211,269	154,043	121,157
<b>Other assets:</b>		
Goodwill	93,919	402,125
Other intangible assets, net	98,222	76,370
Deferred tax assets and other noncurrent tax assets	32,214	35,323
Other noncurrent assets	27,329	17,645
<b>Total assets</b>	<b>\$ 740,622</b>	<b>\$1,035,241</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>Current liabilities:</b>		
Current maturities of long-term debt	\$ 11,562	\$ 9,310
Short-term borrowings	4,728	17,802
Accounts payable	28,254	24,260
Accrued liabilities	51,348	57,659
Income taxes payable	1,987	12,493
Liabilities of discontinued operations	3,986	4,225
<b>Total current liabilities</b>	<b>101,865</b>	<b>125,749</b>
Long-term debt, less current maturities	118,742	20,373
Pension benefit obligations and other liabilities	22,136	21,320
Deferred tax liabilities and noncurrent income tax liabilities	43,281	15,490
Commitments and contingent liabilities	—	—
<b>Shareholders' equity:</b>		
Preferred stock, par value \$.01; 5,000,000 shares authorized; none issued and outstanding as of September 27, 2008 and December 31, 2007	—	—
Common stock, par value \$.01; 400,000,000 shares authorized; issued and outstanding shares: 112,661,140 and 115,355,560	1,127	1,154
Additional paid-in capital	685,995	701,510
Retained (deficit) earnings	(244,449)	145,462
Accumulated other comprehensive income	11,925	4,183
<b>Total shareholders' equity</b>	<b>454,598</b>	<b>852,309</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 740,622</b>	<b>\$1,035,241</b>

See the accompanying notes to condensed consolidated financial statements.

**ENTEGRIS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(Unaudited)

(In thousands, except per share data)

	Three months ended		Nine months ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Net sales	\$ 145,789	\$ 151,811	\$ 441,963	\$ 464,890
Cost of sales	90,391	86,301	262,690	265,378
Gross profit	55,398	65,510	179,273	199,512
Selling, general and administrative expenses	35,373	39,267	115,800	120,542
Engineering, research and development expenses	10,284	9,409	31,147	29,622
Amortization of intangible assets	4,858	4,716	14,497	13,702
Impairment of goodwill and intangible assets	379,810	—	379,810	—
Restructuring charges	3,332	—	3,332	—
Operating (loss) income	(378,259)	12,118	(365,313)	35,646
Interest expense (income), net	614	(140)	682	(5,516)
Other expense (income), net	947	53	1,823	(5,997)
(Loss) income before income taxes and other items below	(379,820)	12,205	(367,818)	47,159
Income tax expense	12,897	3,156	16,312	11,970
Equity in net loss (income) of affiliates	195	96	49	(8)
(Loss) income from continuing operations	(392,912)	8,953	(384,179)	35,197
Loss from operations of discontinued businesses, net of taxes	(90)	(536)	(940)	(651)
Impairment loss on assets of discontinued operations, net of taxes	—	—	(85)	(969)
Total discontinued operations, net of taxes	(90)	(536)	(1,025)	(1,620)
Net (loss) income	\$ (393,002)	\$ 8,417	\$ (385,204)	\$ 33,577
Basic (loss) earnings per common share:				
Continuing operations	\$ (3.51)	\$ 0.08	\$ (3.40)	\$ 0.28
Discontinued operations	0.00	0.00	(0.01)	(0.01)
Net (loss) income	\$ (3.52)	\$ 0.07	\$ (3.41)	\$ 0.27
Diluted (loss) earnings per common share:				
Continuing operations	\$ (3.51)	\$ 0.08	\$ (3.40)	\$ 0.28
Discontinued operations	0.00	0.00	(0.01)	(0.01)
Net (loss) income	\$ (3.52)	\$ 0.07	\$ (3.41)	\$ 0.26
Weighted shares outstanding:				
Basic	111,796	114,333	112,942	125,251
Diluted	111,796	116,415	112,942	127,980

See the accompanying notes to condensed consolidated financial statements.

**ENTEGRIS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY AND COMPREHENSIVE (LOSS) INCOME**  
**(Unaudited)**

<i>(In thousands)</i>	Common shares outstanding	Common stock	Additional paid-in capital	Prepaid forward contract for share repurchase	Retained (deficit) earnings	Accumulated other comprehensive income (loss)	Total	Comprehensive (loss) income
Balance at December 31, 2006	132,771	\$ 1,328	\$ 793,058	\$ (5,000)	\$ 228,936	\$ (2,342)	\$1,015,980	
Adoption of FIN No. 48	—	—	—	—	1,110	—	1,110	
Adjusted beginning balance	132,771	\$ 1,328	\$ 793,058	\$ (5,000)	\$ 230,046	\$ (2,342)	\$1,017,090	
Shares issued under stock option plans	4,277	42	28,674	—	—	—	28,716	
Share-based compensation expense	—	—	8,453	—	—	—	8,453	
Repurchase and retirement of common stock	(21,532)	(215)	(129,156)	5,000	(127,638)	—	(252,009)	
Tax benefit associated with stock plans	—	—	4,435	—	—	—	4,435	
Other, net of tax	—	—	—	—	—	(563)	(563)	69
Foreign currency translation	—	—	—	—	—	7,691	7,691	7,691
Net income	—	—	—	—	33,577	—	33,577	33,577
Total comprehensive income								\$ 41,337
Balance at September 29, 2007	115,516	\$ 1,155	\$ 705,464	\$ —	\$ 135,985	\$ 4,786	\$ 847,390	
Balance at December 31, 2007	115,356	\$ 1,154	\$ 701,510	\$ —	\$ 145,462	\$ 4,183	\$ 852,309	
Shares issued under stock option plans	1,276	13	3,075	—	—	—	3,088	
Share-based compensation expense	—	—	5,558	—	—	—	5,558	
Repurchase and retirement of common stock	(3,971)	(40)	(24,148)	—	(4,707)	—	(28,895)	
Other, net of tax	—	—	—	—	—	38	38	38
Foreign currency translation	—	—	—	—	—	7,704	7,704	7,704
Net loss	—	—	—	—	(385,204)	—	(385,204)	(385,204)
Total comprehensive loss								\$ (377,462)
Balance at September 27, 2008	112,661	\$ 1,127	\$ 685,995	\$ —	\$ (244,449)	\$ 11,925	\$ 454,598	

See the accompanying notes to condensed consolidated financial statements.

**ENTEGRIS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(Unaudited)**

<i>(In thousands)</i>	<b>Nine months ended</b>	
	<b>September 27, 2008</b>	<b>September 29, 2007</b>
Operating activities:		
Net (loss) income	\$ (385,204)	\$ 33,577
Adjustments to reconcile net (loss) income to net cash provided by operating activities:		
Loss from discontinued operations	1,025	1,620
Depreciation	18,776	18,892
Amortization	14,497	13,702
Share-based compensation expense	5,558	8,453
Impairment of goodwill	379,810	—
Impairment of equity investments	1,102	—
Impairment of property and equipment	—	394
Provision for doubtful accounts	(140)	(226)
Deferred tax valuation allowance	26,924	—
Provision for deferred income taxes	(14,771)	1,227
Excess tax benefit from employee stock plans	—	(2,645)
Charge for fair value mark-up of acquired inventory sold	5,718	736
Equity in net loss (earnings) of affiliates	49	(8)
Loss (gain) on sale of property and equipment	247	(95)
Gain on sale of equity investments	—	(6,068)
Changes in operating assets and liabilities, excluding effects of acquisitions:		
Trade accounts receivable and notes receivable	14,169	26,042
Inventories	3,232	15,069
Accounts payable and accrued liabilities	(9,723)	(10,170)
Other current assets	2,371	13
Income taxes payable	(22,230)	(1,248)
Other	316	(76)
Net cash provided by operating activities	41,726	99,189
Investing activities:		
Acquisition of property and equipment	(19,194)	(21,435)
Acquisition of businesses, net of cash overdraft	(161,973)	(41,844)
Purchases of equity investments	(10,982)	(6,126)
Proceeds from sale of equity investments	—	6,568
Proceeds from sale of property and equipment	1,029	2,017
Purchases of short-term investments	—	(269,822)
Proceeds from sale or maturities of short-term investments	—	390,915
Other	—	(4,926)
Net cash (used in) provided by investing activities	(191,120)	55,347
Financing activities:		
Principal payments on short-term borrowings and long-term debt	(48,406)	(27,315)
Proceeds from short-term and long-term borrowings	133,000	62,000
Issuance of common stock	3,088	28,716
Repurchase and retirement of common stock	(28,895)	(252,009)
Payments for debt issue costs	(622)	—
Excess tax benefit from employee stock plans	—	2,645
Net cash provided by (used in) financing activities	58,165	(185,963)
Discontinued operations:		
Net cash used in operating activities	(343)	(1,076)
Net cash provided by investing activities	735	—
Net cash provided by (used in) discontinued operations	392	(1,076)
Effect of exchange rate changes on cash and cash equivalents	4,143	3,570
Decrease in cash and cash equivalents	(86,694)	(28,933)
Cash and cash equivalents at beginning of period	160,655	154,806
Cash and cash equivalents at end of period	\$ 73,961	\$ 125,873

See the accompanying notes to condensed consolidated financial statements.

ENTEGRIS, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Entegris is a leading provider of a wide range of products for purifying, protecting and transporting critical materials used in processing and manufacturing in the semiconductor and other high-technology industries. The condensed consolidated financial statements include the accounts of the Company and its majority-owned subsidiaries. Intercompany profits, transactions and balances have been eliminated in consolidation.

In the opinion of the Company, the accompanying unaudited condensed consolidated financial statements contain all adjustments necessary to present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position as of September 27, 2008 and December 31, 2007, the results of operations for the three and nine months ended September 27, 2008 and September 29, 2007, and shareholders' equity and comprehensive income and cash flows for the nine months ended September 27, 2008 and September 29, 2007.

The preparation of the condensed consolidated financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, particularly receivables, inventories, investments, goodwill, accrued expenses and income taxes, and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Certain amounts reported in previous years have been reclassified to conform to the current year's presentation due to discontinued operations. These items related mainly to classification in the Company's results of operations and had no effect on the amounts of total assets, net income, shareholders' equity or cash flow of the Company.

In the second quarter ended June 28, 2008, the Company identified certain errors in its inventory accounts related to its fiscal year ended December 31, 2007. The impact of correcting these errors in the second quarter ended June 28, 2008 decreased cost of goods sold by \$0.7 million with a corresponding increase to inventory. Associated with the correction of this error, the Company increased income tax expense by \$0.2 million with a corresponding increase to income taxes payable resulting in an increase in net income of \$0.5 million. Neither the origination nor the correction of the errors was material to the Company's condensed consolidated financial statements.

The condensed consolidated financial statements and notes are presented as permitted by Form 10-Q and do not contain certain information included in the Company's annual consolidated financial statements and notes. The information included in this Form 10-Q should be read in conjunction with Management's Discussion and Analysis and consolidated financial statements and notes thereto included in the Company's Form 10-K for the year ended December 31, 2007. The results of operations for the three and nine months ended September 27, 2008 are not necessarily indicative of the results to be expected for the full year.

2. IMPAIRMENT OF GOODWILL

In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, *Goodwill and Other Intangible Assets*, the Company tested for impairment of its goodwill in connection with its annual impairment test of goodwill as of August 31, 2008 and due to events and changes in circumstances through the end of the third quarter of fiscal 2008 the Company had a second trigger event that indicated impairments had occurred. In addition, the Company tested for impairment its long-lived assets (principally property, plant and equipment and intangibles) in accordance with SFAS No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*.

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The factors deemed by management to have collectively constituted impairment triggering events included a significant decrease in the Company's market capitalization as of its annual impairment date and as of September 27, 2008, which was significantly below the recorded value of its consolidated net assets, and a significant decline in the current and forecasted business environment. As a result of the impairment assessments, the Company recorded impairment charges of goodwill of \$379.8 million during the three and nine months ended September 27, 2008.

### **Goodwill**

The Company assesses goodwill for impairment annually as of August 31, and when an event occurs or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying value. Goodwill is tested for impairment using a two-step process. In the first step, the fair value of the reporting unit is compared to its carrying value. For purposes of assessing impairment under SFAS No. 142, the Company is a single reporting unit. If the fair value of the reporting unit exceeds the carrying value of its net assets, goodwill is considered not impaired and no further testing is required. If the carrying value of the net assets exceeds the fair value of the reporting unit, a second step of the impairment assessment is performed in order to determine the implied fair value of a reporting unit's goodwill. Determining the implied fair value of goodwill requires a valuation of the reporting unit's tangible and intangible assets and liabilities in a manner similar to the allocation of purchase price in a business combination. If the carrying value of the reporting unit's goodwill exceeds the implied fair value of its goodwill, goodwill is deemed impaired and is written down to the extent of the difference.

Through the third quarter of fiscal 2008, the Company experienced a sustained and significant decline in its stock price. As a result of the decline in stock price and a significant decline in the current and forecasted business environment, the Company's market capitalization fell significantly below the recorded value of its consolidated net assets during the third quarter of fiscal 2008.

Based on the results of the Company's initial assessment of impairment of its goodwill (step 1), it was determined that the consolidated carrying value of the Company exceeded its estimated fair value. Therefore, the Company performed a second step of the impairment assessment to determine the implied fair value of goodwill. In performing the goodwill assessment, the Company used current market capitalization, discounted cash flows and other factors as the best evidence of fair value. There are inherent uncertainties and management judgment required in an analysis of goodwill impairment. The result of the analysis indicated that the implied value of the Company's goodwill was \$93.9 million and accordingly, the Company wrote off \$379.8 million of goodwill.

### **Long-Lived Assets**

In accordance with SFAS No. 144, the Company reviews its long-lived assets whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. If the carrying amount of an asset or group of assets exceeds its net realizable value, the asset will be written down to its fair value. In connection with the triggering events discussed above, during the third quarter of fiscal year 2008 the Company determined that none of its long-lived assets were impaired for its asset groups. The determination was based on reviewing estimated undiscounted cash flows for the Company's asset groups, which were greater than their carrying values. As required under U.S. generally accepted accounting principles, the SFAS No. 144 impairment analysis occurred before the SFAS No. 142 goodwill impairment assessment. Due to the decline in the Company's market capitalization and the uncertain economic environment within the semiconductor industry, the Company can provide no assurance that material impairment charges of long-lived assets will not occur in a future period. The Company will continue to monitor circumstances and events in future periods to determine whether additional asset impairment testing is warranted.



### 3. ACQUISITION

On August 11, 2008, Entegris acquired Poco Graphite, Inc (POCO). Based in Decatur, Texas, POCO is a leading provider of process-critical, graphite-based consumables and finished products used in a variety of markets, including semiconductor, EDM (electrical discharge machining), medical, opto-electronic, aerospace and specialty industrial. The intent of the acquisition was to extend the Company's position in the semiconductor market and to add new complementary growth opportunities in other high-performance industries.

The Company paid cash consideration of \$162.0 million for POCO, subject to normal working capital adjustment provisions and extensive escrow fund arrangements to secure certain environmental and export compliance obligations of POCO. This acquisition was accounted for under the purchase method of accounting. The Company's condensed consolidated financial statements for the period ended September 27, 2008 include the net assets, recorded at their fair value, and results of operations of POCO from August 11, 2008, the date of acquisition. Pro forma results are not included since this acquisition does not constitute a material business combination.

#### Allocation of Purchase Price

The purchase price for POCO has been preliminarily allocated based on the fair values of assets acquired and liabilities assumed. The final valuation of net assets is expected to be completed as soon as possible, but no later than one year from the acquisition date. Given the size and complexity of the acquisition, the fair valuation of certain net assets and liabilities is still being finalized.

<i>(In thousands)</i>	
Book value of net assets acquired	\$ 55,354
Less existing goodwill and other intangible assets	—
Book value of tangible net assets acquired	55,354
Remaining allocation:	
Increase inventories to fair value <sup>(a)</sup>	17,584
Increase property, plant and equipment to fair value <sup>(b)</sup>	10,725
Record identifiable intangible assets <sup>(c)</sup>	36,400
Decrease other net assets to fair value	(688)
Adjustments to tax-related liabilities <sup>(d)</sup>	(22,668)
Goodwill <sup>(e)</sup>	65,266
Purchase price	<u>\$161,973</u>

The following table summarizes the preliminary allocation of the POCO purchase price to the fair values of the assets acquired and liabilities assumed:

<i>(In thousands)</i>	
Accounts receivable, inventories and other current assets	\$ 58,756
Property, plant and equipment	35,966
Other intangible assets	36,400
Goodwill	65,266
Total assets acquired	196,388
Current liabilities	(6,773)
Other liabilities	(27,642)
Total liabilities assumed	(34,415)
Net assets acquired	<u>\$161,973</u>

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(a) The fair value of acquired inventories was determined as follows:

- Finished goods – the estimated selling price less the cost of disposal and reasonable profit for the selling effort.
- Work in process – the estimated selling price of finished goods less the cost to complete, cost of disposal and reasonable profit on the selling and remaining manufacturing efforts.
- Raw materials – estimated current replacement cost, which equaled POCO's historical cost.

The increase in inventories to record the fair values of finished goods and work in process was as follows:

(In thousands)

Finished goods	\$ 5,898
Work in process	11,686
Total	<u>\$17,584</u>

(b) The fair value of acquired property, plant and equipment was valued at its value-in-use. Assets to be disposed of were valued at prevailing market rates.

(c) The Company worked with independent valuation specialists to determine the fair value of identifiable intangible assets, which were as follows:

<u>(In thousands of dollars)</u>	<u>Fair value</u>	<u>Useful life in years</u>	<u>Weighted average life in years</u>
Developed technology	\$ 18,500	10	10
Trade names	6,500	15	15
Customer relationships	11,300	15	15
Covenant Non-Compete	100	2	2
Total	<u>\$ 36,400</u>		

The total weighted average life of identifiable intangible assets acquired from POCO that are subject to amortization is 12.4 years.

Developed technology represents the technical processes, intellectual property, and institutional understanding that were acquired with the POCO acquisition with respect to products, compounds and/or processes for which development had been completed.

The fair value of identifiable intangible assets was determined using the "income approach" on a project-by-project basis. This method starts with a forecast of expected future net cash flows. These net cash flow projections do not anticipate any revenue or cost synergies. These cash flows are then adjusted to present value by applying an appropriate discount rate that reflects the risk factors associated with the cash flow streams, some of which are more certain than others.

The valuations were based on the information that was available as of the acquisition date and the expectations and assumptions that have been deemed reasonable by the Company's management. No assurance can be given, however, that the underlying assumptions or events associated with such assets will occur as projected. For these reasons, among others, the actual results may vary from the projected results.

(d) Gives the effect of the estimated tax effects of the acquisition.

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- (e) In accordance with the requirements of SFAS No. 142, *Goodwill and Other Intangible Assets* (SFAS No.142), the goodwill associated with the merger will not be amortized. None of the goodwill is deductible for tax purposes. The goodwill recorded in connection with the acquisition is expected to be realized through the benefits of cost-saving synergies associated with the leveraging of the Company's administrative functions as well as the enhancement of sales and marketing of the Company's product offerings through the Company's global network.
- (f) Subsequent to the end of the third quarter, the Company agreed with the sellers of POCO on a working capital adjustment of \$0.8 million, which was paid to the sellers on October 31, 2008.

#### 4. DISCONTINUED OPERATIONS

In June 2007, the Company announced its intent to divest its cleaning equipment business. The cleaning equipment business sells precision cleaning systems to semiconductor and hard disk drive customers for use in their manufacturing operations. In conjunction with the establishment of management's plan to sell the cleaning equipment business, the fair value of the assets of that business was tested for impairment and, as required, adjusted to fair value less costs to sell. During 2007 the Company determined that long-lived assets were impaired and accordingly recorded a pretax charge of \$2.6 million to "Impairment loss on assets of discontinued operations." The assets and liabilities of the cleaning equipment business have been classified as "Assets of discontinued operations and assets held for sale" and "Liabilities of discontinued operations" in the accompanying consolidated balance sheets. The Company sold the operating assets of the cleaning equipment business in April 2008 for proceeds of \$0.7 million, essentially equal to the carrying value of the assets sold.

The condensed consolidated financial statements have been reclassified to segregate as discontinued operations the assets and liabilities, and operating results of, the product lines divested for all periods presented. The summary of operating results from discontinued operations is as follows:

<u>(In thousands)</u>	Three months ended		Nine months ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Net sales	\$ —	\$ 874	\$ 570	\$ 4,404
Loss from discontinued operations, before income taxes	\$ (142)	\$ (859)	\$ (1,634)	\$ (3,467)
Income tax benefit	52	323	609	1,847
Loss from discontinued operations, net of taxes	\$ (90)	\$ (536)	\$ (1,025)	\$ (1,620)

Assets of discontinued operations and other assets held for sale shown in the consolidated balance sheet as of September 27, 2008 include the remaining net assets of the cleaning equipment business, carried at \$3.1 million, and a building located in Gilroy, California unrelated to the cleaning equipment business held for sale and carried at \$2.9 million. Assets of discontinued operations and other assets held for sale shown in the consolidated balance sheet as of December 31, 2007 include the net assets of the cleaning equipment business carried at \$4.2 million.

#### 5. DERIVATIVE FINANCIAL INSTRUMENTS

During the quarter ended March 31, 2007, the Company entered into a 10-month Japanese yen-based cross currency interest rate swap, with aggregate notional principal amounts of 2.4 billion Japanese yen and \$20 million that matured on November 30, 2007. This swap hedged a portion of the Company's net investment in its Japanese subsidiary. During the term of this transaction, the

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Company remitted to, and received from, its counterparty interest payments based on rates that were reset quarterly equal to three-month JPY LIBOR and three-month U.S. LIBOR rates, respectively. The Company designated this hedging instrument as a hedge of a portion of the net investment in its Japanese subsidiary, and used the spot rate method of accounting to value changes of the hedging instrument attributable to currency rate fluctuations. Accordingly, during the nine months ended September 29, 2007, a \$0.9 million adjustment in the fair market value of the hedging instrument related to changes in the spot rate was recorded as a charge to “Foreign currency translation” within other comprehensive income in shareholders’ equity to offset changes in a portion of the yen-denominated net investment in the Company’s Japanese subsidiary. Amounts recorded to foreign currency translation within accumulated other comprehensive income will remain there until the net investment is liquidated. The Company recorded \$0.3 million and \$0.6 million in interest income during the three months and nine months ended September 29, 2007 in connection with this cross-currency interest rate swap.

### 6. INVENTORIES

Inventories consist of the following:

<i>(In thousands)</i>	September 27, 2008	December 31, 2007
Raw materials	\$ 23,905	\$ 21,237
Work-in process	19,679	3,496
Finished goods <sup>(a)</sup>	63,576	47,455
Supplies	739	932
Total inventories	<u>\$ 107,899</u>	<u>\$ 73,120</u>

- (a) Includes consignment inventories held by customers of \$5.2 million and \$6.4 million at September 27, 2008 and December 31, 2007, respectively. Inventory on hand at September 27, 2008 includes \$43.8 million from the Company’s POCO entity, including \$11.9 million of remaining unamortized fair market value write-up of inventory acquired in the acquisition of POCO that will be charged to cost of goods sold as the acquired inventory is sold.

### 7. INTANGIBLE ASSETS AND GOODWILL

As of September 27, 2008, the Company recognized \$93.9 million of goodwill on its consolidated balance sheet. The reduction from the \$402.1 million balance reflected at December 31, 2007 mainly reflects the \$379.8 million impairment charge recorded in the three-month period ended September 27, 2008. (See Note 2 for further discussion) The impairment charge and other changes to goodwill are reflected in the table below.

The changes to the carrying amount of goodwill for the nine months ended September 27, 2008 are as follows:

<i>(In thousands)</i>	Nine months ended September 27, 2008
Beginning of period	\$ 402,125
Foreign currency translation	6,545
Acquisition of POCO Graphite, Inc.	65,266
Adjustment to Mykrolis purchase price allocation	(266)
Adjustment to specialty coatings acquisition purchase price allocation	59
Impairment charge	(379,810)
End of period	<u>\$ 93,919</u>

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Other intangible assets, net of amortization, of approximately \$98.2 million as of September 27, 2008, are being amortized over useful lives ranging from 2 to 15 years and are as follows:

<u>(In thousands)</u>	As of September 27, 2008		
	Gross carrying amount	Accumulated amortization	Net carrying value
Patents	\$ 17,855	\$ 14,751	\$ 3,104
Developed technology	74,988	33,895	41,093
Trademarks and trade names	15,500	6,616	8,884
Customer relationships	55,400	11,301	44,099
Employment and noncompete agreements	3,507	3,123	384
Other	4,151	3,493	658
	<u>\$ 171,401</u>	<u>\$ 73,179</u>	<u>\$ 98,222</u>

  

<u>(In thousands)</u>	As of December 31, 2007		
	Gross carrying amount	Accumulated amortization	Net carrying value
Patents	\$ 17,855	\$ 13,323	\$ 4,532
Developed technology	56,488	26,203	30,285
Trademarks and trade names	9,000	5,513	3,487
Customer relationships	44,100	7,888	36,212
Employment and noncompete agreements	3,407	2,893	514
Other	4,203	2,863	1,340
	<u>\$ 135,053</u>	<u>\$ 58,683</u>	<u>\$ 76,370</u>

Aggregate amortization expense for the three months and nine months ended September 27, 2008 amounted to \$4.9 million and \$14.5 million, respectively.

Estimated amortization expense for calendar years 2008 to 2012 and thereafter is approximately \$19.3 million, \$19.0 million, \$12.8 million, \$9.6 million, \$8.9 million and \$43.1 million, respectively.

## 8. INVESTMENTS

In March 2008, the Company invested \$8.0 million to purchase 14% (on a fully diluted basis) of the equity of Integrated Materials, Inc., a privately held Sunnyvale, California-based supplier of polysilicon products used to improve the productivity of semiconductor manufacturing diffusion processes. Subsequent to the end of the third quarter, the Company invested an additional \$0.6 million in a subordinated promissory note of Integrated Materials, Inc., payable April 14, 2009.

In June 2008, the Company invested \$2.0 million to purchase 4% of the equity of Unidym Inc., a privately held manufacturer of carbon nanotubes, a material with unique electrical, mechanical, chemical, and thermal properties.

In June 2008, the Company also invested an additional \$1.0 million in a privately held chemical mechanical planarization (CMP) pad company. Based upon the pricing of this investment, the Company determined that its previous investment of \$1.5 million in this same company was partially impaired. Accordingly, the Company recognized an impairment loss of \$0.8 million in the second quarter that was classified in other expense.

The Company recognized an impairment loss of \$0.3 million in the third quarter on another equity investment that was classified in other expense.

Each of the above investments is accounted for under the cost method.

## 9. WARRANTY

The Company accrues for warranty costs based on historical trends and the expected material and labor costs to provide warranty services. The majority of products sold are covered by a warranty for periods ranging from 90 days to one year. The following table summarizes the activity related to the product warranty liability during the three-month and nine-month periods ended September 27, 2008 and September 29, 2007:

<i>(In thousands)</i>	Three months ended		Nine months ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Balance at beginning of period	\$ 1,882	\$ 2,208	\$ 1,306	\$ 1,824
Accrual for warranties issued during the period	434	215	1,782	1,381
Adjustment of unused previously recorded accruals	(471)	(283)	(674)	(443)
Settlements during the period	(354)	(147)	(923)	(769)
Balance at end of period	<u>\$ 1,491</u>	<u>\$ 1,993</u>	<u>\$ 1,491</u>	<u>\$ 1,993</u>

## 10. GENERAL SEVERANCE AND RESTRUCTURING COSTS

For the three-month and nine-month periods ended September 27, 2008 and September 29, 2007, the accrued liabilities, provisions and payments associated with the employee severance and retention costs of the Company's restructuring activities were as follows:

<i>(In thousands)</i>	Three months ended		Nine months ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Accrued liabilities at beginning of period	\$ 5,773	\$ 6,106	\$ 6,209	\$ 6,497
Provision	3,951	633	8,180	5,803
Payments	(2,142)	(1,532)	(6,807)	(7,093)
Accrued liabilities at end of period	<u>\$ 7,582</u>	<u>\$ 5,207</u>	<u>\$ 7,582</u>	<u>\$ 5,207</u>

### *Global restructuring*

In the third quarter of 2008, the Company announced the appointment of a new Chief Operating Officer. In conjunction with this change in executive management, the Company initiated a global business restructuring of its sales and marketing function, manufacturing operations, and realignment of the global supply chain and other ancillary operational functions. Associated with these changes, the Company recorded \$3.3 million in restructuring charges for the three months ended September 27, 2008. As part of the business restructuring, the Company will be taking further steps to reduce its operating expenses, including the streamlining of its management structure.

Related to these cost reduction initiatives, the Company announced on November 4, 2008 that it will close the larger of its two manufacturing facilities in Chaska, Minnesota and will transfer production to its other existing facilities (see Note 18). No restructuring charges associated with the plant closure were incurred in the third quarter of 2008.

### *Selling, general and administrative expense reductions*

In order to adjust the Company's operations to changing business conditions in March 2008, the Company terminated approximately 75 employees. In connection with these reductions, the Company recorded severance charges of \$0.7 million and \$4.8 million for the three months and nine months ended September 27, 2008, respectively, related to employee severance and retention costs (generally over the employees' required remaining term of service) that are primarily classified as selling, general and administrative expenses. The affected employees are generally no longer employed by the Company and will receive payments for up to 21 months from this accrual.

#### *Gilroy Cleaning Service Facility*

In November 2007, the Company announced that it would close its cleaning service facility in Gilroy, California and relocate certain equipment to other existing manufacturing plants located in Asia, Europe, and the United States. In connection with this action, the Company recorded charges of \$3.8 million in 2007 for employee severance and retention costs (generally over the employees' required remaining term of service) and asset impairment and accelerated depreciation.

Severance and retention costs, mainly classified as selling, general and administrative expense, totaled \$9,000 and \$0.1 million for the three months and nine months ended September 27, 2008, respectively. Other costs of zero and \$45,000 related to fixed asset write-offs, classified in Cost of Sales, were also recorded for the three months and nine months ended September 27, 2008, respectively.

The Company's facility in Gilroy became available for sale during the first quarter ended March 29, 2008 and was classified in assets held for sale at September 27, 2008 at a carrying value of \$2.9 million.

#### *Bad Rappenau Facility*

In November 2005, the Company announced that it would close its manufacturing plant located in Bad Rappenau, Germany and relocate the production of products made in that facility to other existing manufacturing plants located in the United States and Asia. In addition, the Company moved its Bad Rappenau administrative center to Dresden, Germany. In connection with these actions, the Company incurred charges of \$7.5 million for employee severance and retention costs (generally over the employees' required remaining term of service) and asset impairment and accelerated depreciation. Severance and retention costs, mainly classified as selling, general and administrative expense, totaled \$(0.1) million for the nine months ended September 29, 2007. Other costs of \$0.4 million, related to fixed asset write-offs and accelerated depreciation classified in Cost of Sales, were also recorded for the nine months ended September 29, 2007.

The Company's facility in Bad Rappenau became available for sale during the third quarter of 2006 and was classified in assets held for sale as of December 31, 2006 at a carrying value of \$2.2 million. During the second quarter of 2007, the Company sold the facility for \$1.9 million.

### 11. REVOLVING CREDIT AGREEMENT

On February 15, 2008, the Company entered into a credit agreement with Wells Fargo Bank National Association, as agent, and certain other banks. The agreement provides for a \$230 million revolving credit facility (the Facility) for a period of five years with an uncommitted option to expand the Facility by up to \$20 million provided that no default or event of default has occurred or is continuing at such time. The Facility replaced the Company's credit agreement executed in 2007 between the Company and Wells Fargo Bank National Association, as agent, and certain other banks. Under the Facility, the Company generally may elect that the loans comprising each borrowing bear interest at a rate per annum equal to (a) the Base Rate equal to the higher of the Prime Rate then in effect and the Federal Funds Rate then in effect, plus 0.50% or (b) a LIBOR rate plus a LIBOR Margin ranging from 1.00% to 1.50% depending on leverage.

The Facility is guaranteed by the Company's material direct and indirect subsidiaries that are treated as domestic for tax purposes. In addition, the Company is obligated to pledge 65% of the stock of each material subsidiary which is treated as foreign for tax purposes and owned by a domestic entity. The Facility requires that the Company comply on a quarterly basis with certain financial covenants, including leverage and interest coverage ratio covenants. In addition, the Facility includes negative covenants, subject to exceptions, restricting or limiting the Company's ability and the ability of its subsidiaries to, among other things, sell assets, engage in mergers, acquisitions and other business combinations, declare dividends or redeem or repurchase capital stock. The Facility also contains customary representations, warranties, covenants and events of default.

The Company borrowed \$133.0 million under the facility during the quarter ended September 27, 2008 with \$104.0 million outstanding at the end of the period.

## 12. SHARE-BASED COMPENSATION EXPENSE

The Company accounts for the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors under Statement of Financial Accounting Standards No. 123 (revised 2004), *Share-Based Payment*, (SFAS No. 123(R)). Total share-based compensation expense recorded under SFAS No. 123(R) for the nine months ended September 27, 2008 and September 29, 2007 was \$6.0 million and \$8.6 million, respectively.

Share-based payment awards in the form of restricted stock awards for 0.8 million shares were granted to employees during the nine months ended September 27, 2008 and September 29, 2007. The awards vest annually over a four-year period. Compensation expense for these awards is based on the grant date fair value of the Company's common stock and is being recognized using the straight-line single-option method based on the portion of share-based payment awards ultimately expected to vest. The weighted average grant date fair value of these share-based payment awards was \$7.08 per share and \$11.23 per share in 2008 and 2007, respectively.

Share-based payment awards in the form of stock option awards for 0.9 million options were granted to employees during the nine months ended September 27, 2008. The awards vest annually over a three-year period and have a contractual term of 7 years. The Company estimates the fair value of stock options using the Black-Scholes valuation model, consistent with the provisions of SFAS No. 123(R). Key inputs and assumptions used to estimate the fair value of stock options include the grant price of the award, the expected option term, volatility of the Company's stock, the risk-free rate and the Company's dividend yield. Estimates of fair value are not intended to predict actual future events or the value ultimately realized by employees who receive equity awards, and subsequent events are not indicative of reasonableness of the original estimates of fair value made by the Company.

The fair value of each stock option grant was estimated at the date of grant using a Black-Scholes option pricing model. The following table presents the weighted-average assumptions used in the valuation and the resulting weighted-average fair value per option granted:

<u>Employee stock options:</u>	<u>Nine months ended September 27, 2008</u>
Volatility	36.0%
Risk-free interest rate	3.3%
Dividend yield	0%
Expected life (years)	4 years
Weighted average fair value per option	\$2.28

During the nine months ended September 27, 2008 and September 29, 2007, the Company also made awards of restricted stock to be issued upon the achievement of performance conditions (Performance Shares) under the Company's stock incentive plans for up to 0.5 million shares and 0.9 million shares, respectively. Compensation expense is based on the grant date fair value estimated in accordance with the provisions of SFAS No. 123(R).

For Performance Share awards granted in 2008, 100% of the shares are available to be awarded if and to the extent that financial performance criteria for the three-year period including fiscal years 2008 through 2010 are achieved. The number of performance shares earned may vary based on the level of achievement of financial performance criteria indicated. If the Company's performance fails to achieve the specified performance threshold, then the performance shares are forfeited. Compensation expense to be recorded in connection with the 2008 Performance Shares is based on the grant date fair value of the Company's common stock on the date the financial performance criteria were established. All shares earned in connection with the 2008 Performance Share awards are also subject to service conditions. Shares available upon attainment of the financial performance criteria for the three-year period from fiscal years 2008 through 2010 will be three-quarters vested at the end of 2010, with the final 25% vesting in 2011.



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For Performance Share awards granted in 2007, 50% of the shares were available to be awarded if and to the extent that financial performance criteria for fiscal year 2007 were achieved, while the remaining 50% of the shares are available to be awarded if and to the extent that financial performance criteria for the three-year period including fiscal years 2007 through 2009 are achieved. The number of Performance Shares earned may vary based on the level of achievement of financial performance criteria indicated. If the Company's performance fails to achieve the specified performance threshold, then the Performance Shares are forfeited. Compensation expense to be recorded in connection with the 2007 Performance Shares is based on the grant date fair value of the Company's common stock on the date the financial performance criteria were established. All shares earned in connection with the 2007 Performance Share awards are also subject to service conditions. Shares earned upon attainment of the financial performance criteria for fiscal year 2007 vest annually over a four-year period, while shares available upon attainment of the financial performance criteria for the three-year period from 2007 through 2009 will be 75% vested at the end of 2009, with the final 25% vesting in 2010.

Awards of Performance Shares are expensed over the service period based on an evaluation of the probability of achieving the performance objectives. Accordingly, the Company recorded \$0.2 million and \$1.5 million in share-based compensation expense related to Performance Share awards for the nine-months ended September 27, 2008 and September 29, 2007, respectively.

### 13. INCOME TAXES

Income tax (benefit) expense differs from the expected amounts based upon the statutory federal tax rates for the nine-month period ended September 27, 2008 as follows:

	Nine months ended September 27, 2008
<i>(In thousands)</i>	
Expected federal income tax at statutory rate	\$ (128,736)
State income taxes before valuation allowance, net of federal tax effect	(993)
Effect of foreign income	(1,735)
Nondeductible goodwill	119,182
Valuation allowance	26,924
Other items, net	1,670
Income tax expense (benefit)	<u>\$ 16,312</u>

As reported in the Company's consolidated financial statements and notes contained in its Form 10-K for the year ended December 31, 2007, the Company has certain deferred tax assets which had no valuation allowance recorded. The unrecognized deferred tax assets relate primarily to net operating loss carryovers, general business credit carryovers, and tax credits carryforwards.

Generally, the provisions of SFAS No. 109 require deferred tax assets to be reduced by a valuation allowance if, based on the weight of available evidence, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Statement 109 requires an assessment of all available evidence, both positive and negative, to determine the amount of any required valuation allowance.

As a result of the recent market conditions and their impact on the Company's future outlook, management has reviewed its deferred tax assets and concluded that the uncertainties related to the realization of its assets, have become unfavorable. As of September 27, 2008 the Company has a net deferred tax asset position of \$26.7 million which is composed of temporary differences and various credit carryforwards. Management has considered the positive and negative evidence for the potential utilization of the net deferred tax asset based upon an application of the principles of SFAS No. 109 and related accounting pronouncements. Management has concluded that it is not more likely than not that the Company will realize the net deferred tax asset and thus is required to provide an allowance for a portion of the net deferred tax assets management has concluded will not be utilized.

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As a result, the Company recorded a deferred tax asset valuation allowance in the third quarter of 2008 of \$26.9 million, which is included in income tax expense for both the three-month and nine-month periods ended September 27, 2008.

### 14. OTHER INCOME

Other income in the nine-month period ended September 29, 2007 included a second quarter gain of \$6.1 million (\$3.8 million after taxes) on the sale of the Company's interest in a privately-held equity investment accounted for using the cost method. Proceeds from the sale totaled \$6.6 million.

### 15. (LOSS) EARNINGS PER COMMON SHARE

The following table presents a reconciliation of the denominators used in the computation of basic and diluted (loss) earnings per common share.

(In thousands)	Three months ended		Nine months ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Basic (loss) earnings per share-weighted common shares outstanding	111,796	114,333	112,942	125,251
Weighted common shares assumed upon exercise of stock options and vesting of restricted stock	—	2,082	—	2,729
Diluted (loss) earnings per share-weighted common shares and common shares equivalent outstanding	111,796	116,415	112,942	127,980

The effect of the inclusion of stock options and unvested restricted common stock for the three-month and nine-month periods ended September 27, 2008 would have been anti-dilutive.

### 16. FAIR VALUE MEASUREMENTS

Effective January 1, 2008, the Company adopted FASB Statement No. 157, *Fair Value Measurements*, (SFAS No. 157), except for the nonfinancial assets and liabilities that are allowed to be deferred in accordance with FASB Staff Position (FSP) 157-2. FSP 157-2 delays the effective date of SFAS No.157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). This FSP defers the effective date of Statement 157 for the applicable items to fiscal years beginning after November 15, 2008. The Company will not apply the provisions of SFAS No. 157 until January 1, 2009 for the following major categories of nonfinancial assets and liabilities from the Consolidated Balance Sheet: Property, plant and equipment-net; Goodwill; Other Intangible assets-net and Accrued Liabilities.

SFAS No. 157 provides a framework for measuring fair value under generally accepted accounting principles. As defined in SFAS No. 157, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The Company utilizes market data or assumptions that the Company believes market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market-corroborated or generally unobservable.

SFAS No. 157 establishes a fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy defined by SFAS No. 157 are as follows:

**Level 1** Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis. Level 1 primarily consists of financial instruments such as exchange-traded derivatives, listed equities and U.S. government Treasury securities.

- Level 2** Pricing inputs are other-than-quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted forward prices for commodities, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable data or are supported by observable levels at which transactions are executed in the marketplace. Instruments in this category include non-exchange-traded derivatives such as over-the-counter forwards, options and repurchase agreements.
- Level 3** Pricing inputs include significant inputs that are generally less observable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value from the perspective of a market participant. Level 3 instruments include those that may be more structured or otherwise tailored to customers' needs. At each balance sheet date, the Company performs an analysis of all instruments subject to SFAS No. 157 and includes in Level 3 all of those whose fair value is based on significant unobservable inputs.

The Company also adopted FASB Statement No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities – Including an amendment of FASB Statement No. 115* (SFAS No. 159), effective January 1, 2008. SFAS No. 159 provides an option to elect fair value as an alternative measurement for selected financial assets, financial liabilities, unrecognized firm commitments and written loan commitments not previously recorded at fair value. Upon the adoption of SFAS No. 159, the Company did not elect to apply the fair value provisions to any of the items set forth in SFAS No. 159.

Assets and liabilities measured at fair value on a recurring basis include the following as of September 27, 2008:

*Derivatives*

The Company periodically enters into forward foreign currency contracts to reduce exposures relating to rate changes in certain foreign currencies. Certain exposures to credit losses related to counterparty nonperformance exist. However, the Company does not anticipate nonperformance by the counterparties since they are large, well-established financial institutions. None of these derivative instruments are accounted for as a hedge transaction under the provisions of SFAS No. 133 as of September 27, 2008. Accordingly, changes in the fair value of forward foreign currency contracts are recorded as a component of net income. As of September 27, 2008, the Company held eight foreign currency forward contracts with a notional amount of \$85.1 million hedging Euros, Malaysian Ringgits, Taiwanese Dollars, Singapore Dollars, and Japanese Yen. As of September 27, 2008, such instruments represented an asset with a fair value of \$0.3M based on quotations from the financial institutions, which management considers a level 2 input.

## 17. RECENT ACCOUNTING PRONOUNCEMENTS

In December 2007, the FASB issued SFAS No. 141 (revised 2007) *Business Combinations* (SFAS No. 141(R)). SFAS No. 141(R) retains the fundamental requirements of the original pronouncement requiring that the purchase method be used for all business combinations. SFAS No. 141(R) defines the acquirer as the entity that obtains control of one or more businesses in the business combination, establishes the acquisition date as the date that the acquirer achieves control and requires the acquirer to recognize the

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assets acquired, liabilities assumed and any noncontrolling interest at their fair values as of the acquisition date. SFAS No. 141(R) also requires that acquisition-related costs be recognized separately from the acquisition. SFAS No. 141(R) is effective for the Company January 1, 2009.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements* (SFAS No. 160). SFAS No. 160 clarifies that a noncontrolling interest in a subsidiary should be reported as equity in the consolidated financial statements. Consolidated net income should include the net income for both the parent and the noncontrolling interest with disclosure of both amounts on the consolidated statement of income. The calculation of earnings per share will continue to be based on income amounts attributable to the parent. SFAS No. 160 is effective for the Company January 1, 2009. The Company is currently assessing the impact of SFAS No. 160 on its consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities* (SFAS 161). SFAS 161 amends and expands the disclosure requirements of SFAS 133, *Accounting for Derivative Instruments and Hedging Activities* (SFAS 133). It requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of gains and losses on derivative instruments, and disclosures about credit-risk-related contingent features in derivative agreements. SFAS No. 161 is effective for the Company January 1, 2009. The Company is currently assessing the impact of SFAS No. 161 on its consolidated financial statements.

In April 2008, the FASB issued FSP 142-3, *Determination of the Useful Life of Intangible Assets*, (FSP 142-3). FSP 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, *Goodwill and Other Intangible Assets*. FSP 142-3 is effective for the Company January 1, 2009. The Company is currently assessing the impact of FSP 142-3 on its consolidated financial statements.

In May 2008, the FASB issued SFAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles* (SFAS 162). SFAS 162 identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements. SFAS 162 is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. The implementation of this standard will not have a material impact on the Company's consolidated financial statements.

In June 2008, the FASB issued FSP EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* (FSP EITF 03-6-1). FSP EITF 03-6-1 clarified that all outstanding unvested share-based payment awards that contain rights to nonforfeitable dividends participate in undistributed earnings with common shareholders. Awards of this nature are considered participating securities and the two-class method of computing basic and diluted earnings per share must be applied. FSP EITF 03-6-1 is effective for the Company January 1, 2009. The application of FSP EITF 03-6-1 will not have a material impact on the Company's consolidated financial statements.

In June 2008, the FASB ratified EITF Issue No. 07-5, *Determining Whether an Instrument (or an Embedded Feature) Is Indexed to an Entity's Own Stock* (EITF 07-5). EITF 07-5 provides that an entity should use a two-step approach to evaluate whether an equity-linked financial instrument (or embedded feature) is indexed to its own stock, including evaluating the instrument's contingent exercise and settlement provisions. It also clarifies the impact of foreign currency denominated strike prices and market-based employee stock option valuation instruments on the evaluation. EITF 07-5 is effective for the Company January 1, 2009. The application of EITF Issue No. 07-5 will not have a material impact on the Company's consolidated financial statements.

In June 2008, the FASB ratified EITF Issue No. 08-3, *Accounting for Lessees for Maintenance Deposits Under Lease Arrangements* (EITF 08-3). EITF 08-3 provides guidance for accounting for nonrefundable maintenance deposits. It also provides revenue recognition accounting guidance for the lessor. EITF 08-3 is effective for the Company January 1, 2009. The Company is currently assessing the impact of EITF 08-3 on its consolidated financial statements.

18. SUBSEQUENT EVENT

On October 16, 2008 the Company invested an additional \$0.6 million in a subordinated promissory note of Integrated Materials, Inc., payable April 14, 2009.

On October 30, 2008 the Company agreed with the sellers of POCO on a working capital adjustment in the amount of \$0.8 million; this amount was paid to the sellers on October 31, 2008.

On November 4, 2008 the Company announced that it would close the larger of its two manufacturing facilities in Chaska, Minnesota and will transfer production to its other existing facilities. The closure, which will impact approximately 200 jobs or approximately 7 percent of the Company's worldwide workforce, is expected to be completed in 2009.

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

**Overview**

Entegris, Inc. is a leading provider of products and services that purify, protect and transport the critical materials used in key technology-driven industries. Entegris derives most of its revenue from the sale of products and services to the semiconductor and data storage industries. The Company's customers consist primarily of semiconductor manufacturers, semiconductor equipment and materials suppliers, and hard disk manufacturers, which are served through direct sales efforts, as well as sales and distribution relationships, in the United States, Asia, Europe and the Middle East.

The Company offers a diverse product portfolio which includes more than 16,000 standard and customized products that we believe provide the most comprehensive offering of materials integrity management products and services to the microelectronics industry. Certain of these products are unit-driven and consumable products that rely on the level of semiconductor manufacturing activity to drive growth, while others rely on expansion of manufacturing capacity to drive growth. The Company's unit-driven and consumable product class includes wafer shippers, disk shipping containers and test assembly and packaging products, membrane-based liquid filters and housings, metal-based gas filters and resin-based gas purifiers, as well as PVA roller brushes for use in post-CMP cleaning applications. The Company's capital expense driven products include its process carriers that protect the integrity of in-process wafers, components, systems and subsystems that use electro-mechanical, pressure differential and related technologies to permit semiconductor and other electronics manufacturers to monitor and control the flow and condition of process liquids used in these manufacturing processes. With its August 2009 acquisition Poco Graphite, Inc. (described below), the Company added process-critical, graphite-based consumables and finished products used in a variety of markets to its portfolio of products.

The Company's fiscal year is the calendar period ending each December 31. The Company's fiscal quarters consist of 13-week periods that end on Saturday. The Company's fiscal quarters in 2008 end March 29, 2008, June 28, 2008, September 27, 2008 and December 31, 2008. Unaudited information for the three and nine months ended September 27, 2008 and the financial position as of September 27, 2008 and December 31, 2007 are included in this Quarterly Report on Form 10-Q.

**Forward-Looking Statements**

The information in this Management's Discussion and Analysis of Financial Condition and Results of Operations, except for the historical information, contains forward-looking statements. These statements are subject to the risks and uncertainties described under "Cautionary Statements" below. These forward-looking statements could differ materially from actual results. The Company assumes no obligation to publicly release the results of any revision or updates to these forward-looking statements to reflect future events or unanticipated occurrences. This discussion and analysis should be read in conjunction with the Condensed Consolidated Financial Statements and the related Notes, which are included elsewhere in this report.

**Key operating factors** Key factors, which management believes have the largest impact on the overall results of operations of Entegris, Inc. include:

- **Level of sales** Since a large portion of the Company's product costs (excepting raw materials, purchased components and direct labor) are largely fixed in the short/medium term, an increase or decrease in sales affects gross profits and overall profitability significantly. Also, increases or decreases in sales and operating profitability affect certain costs such as incentive compensation and commissions, which are highly variable in nature. The Company's sales are subject to effects of industry cyclicalities, technological change and substantial competition, including pricing pressures.
- **Variable margin on sales** The Company's variable margin on sales is determined by selling prices and the costs of manufacturing and raw materials. This is also affected by a number of factors, which include the Company's sales mix, purchase prices of raw material (especially resin and purchased components), competition, both domestic and international, direct labor costs, and the efficiency of the Company's production operations, among others.

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- **Fixed cost structure** Increases or decreases in sales have a large impact on profitability. There are a number of large fixed or semi-fixed cost components, which include salaries, indirect labor and benefits, lease expense, and depreciation and amortization. It is not possible to vary these costs easily in the short term as volumes fluctuate. Thus changes in sales volumes can affect the usage and productivity of these cost components and can have a large effect on the Company's results of operations.

### **Summary of Financial Results for the Three Months and Nine Months Ended September 27, 2008**

For the three months ended September 27, 2008, net sales decreased by \$6.0 million, or 4%, to \$145.8 million from the comparable period last year, primarily as a result of lower capital spending in the semiconductor industry. The sales decline was mitigated by the inclusion of product sales of \$9.8 million from POCO Graphite, Inc. (POCO), which was acquired on August 11, 2008, and the positive currency effect of \$5.2 million primarily related to the year-over-year strengthening of the Japanese yen and the Euro versus the U.S. dollar. Excluding POCO sales and the impact of currency effects, net sales decreased 6% on a sequential basis from the second quarter of 2008.

For the nine-month period ended September 27, 2008, net sales decreased 5% to \$442.0 million from the comparable period last year, despite the positive effect of approximately \$23.8 million related to the year-over-year strengthening of certain international currencies versus the U.S. dollar and the inclusion of product sales of \$9.8 million from POCO. Excluding POCO sales and the impact of currency, net sales decreased 12%.

As noted above, on August 11, 2008 the Company acquired POCO for cash consideration of \$162.0 million, subject to normal working capital adjustment provisions and extensive escrow fund arrangements to secure certain obligations of POCO. Based in Decatur, Texas, POCO is a leading provider of process-critical, graphite-based consumables and finished products used in a variety of markets. The acquisition was funded with a combination of existing cash balances and funds available from the Company's credit facilities.

The Company reported lower gross profits and a lower gross margin for both the three-month and nine-month periods compared to the prior year periods. This reflected lower utilization of the Company's production facilities, average selling price erosion of 1.2% and the \$5.7 million reduction in gross profit associated with the write-up of inventory to fair value in connection with the POCO acquisition.

The Company reported a loss from continuing operations of \$392.9 million for the three-month period compared to income from continuing operations of \$9.0 million in the comparable prior year period. The loss was substantially attributable to a goodwill impairment charge of \$379.8 million (\$365.2 million, net of tax). The goodwill impairment charge, described in Note 2 to the Company's condensed consolidated financial statements, has no impact on the Company's liquidity, cash flows from operating activities, or debt covenants.

During the nine months ended September 27, 2008, the Company's operating activities provided cash flow of \$41.7 million, as the cash generated by the Company was slightly offset by the net negative impact of the net change in operating assets and liabilities. Cash, cash equivalents and short-term investments were \$74.0 million at September 27, 2008 compared with \$160.7 million at December 31, 2007.

### **Critical Accounting Policies**

Management's discussion and analysis of financial condition and results of operations is based upon the Company's condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these condensed consolidated financial statements requires the Company to make estimates, assumptions and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. At each balance sheet date, management evaluates its estimates, including, but not

limited to, those related to accounts receivable, warranty and sales return obligations, inventories, goodwill, long-lived assets, and income taxes. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. Actual results may differ from these estimates under different assumptions or conditions. The critical accounting policies affected most significantly by estimates, assumptions and judgments used in the preparation of the Company's condensed consolidated financial statements are discussed below.

### **Net Sales**

The Company's net sales consist of revenue from sales of products net of trade discounts and allowances. The Company recognizes revenue upon shipment, primarily FOB shipping point, when evidence of an arrangement exists, contractual obligations have been satisfied, title and risk of loss have been transferred to the customer and collection of the resulting receivable is probable based upon historical collection results and regular credit evaluations. In most transactions, the Company has no obligations to its customers after the date products are shipped other than pursuant to warranty obligations. In the event that significant post-shipment obligations or uncertainties exist such as customer acceptance, revenue recognition is deferred as appropriate until such obligations are fulfilled or the uncertainties are resolved.

### **Accounts Receivable-Related Valuation Accounts**

The Company maintains allowances for doubtful accounts and for sales returns and allowances. Significant management judgments and estimates must be made and used in connection with establishing these valuation accounts. Material differences could result in the amount and timing of the Company's results of operations for any period if management made different judgments or utilized different estimates. In addition, actual results could be different from the Company's current estimates, possibly resulting in increased future charges to earnings.

The Company provides an allowance for doubtful accounts for all individual receivables judged to be unlikely for collection. For all other accounts receivable, the Company records an allowance for doubtful accounts based on a combination of factors. Specifically, management considers the age of receivable balances and historical bad debts write-off experience when determining its allowance for doubtful accounts. The Company's allowance for doubtful accounts was \$0.5 million at both September 27, 2008 and December 31, 2007, respectively.

An allowance for sales returns and allowances is established based on historical trends and current trends in product returns. At September 27, 2008 and December 31, 2007, the Company's reserve for sales returns and allowances was \$2.1 million and \$2.0 million, respectively.

**Inventory Valuation** The Company uses certain estimates and judgments to properly value inventory. In general, the Company's inventories are recorded at the lower of manufacturing cost or market value. Each quarter, the Company evaluates its ending inventories for obsolescence and excess quantities. This evaluation includes analyses of inventory levels, historical write-off trends, expected product lives, and sales levels by product. Inventories that are considered obsolete are written off or they are fully reserved. In addition, reserves are established for inventory quantities in excess of forecasted demand. Inventory reserves were \$8.7 million and \$8.9 million at September 27, 2008 and December 31, 2007, respectively.

The Company's inventories comprise materials and products subject to technological obsolescence, which are sold in highly competitive industries. If future demand or market conditions are less favorable than current analyses suggest, additional inventory write-downs or valuation allowances may be required and would be reflected in Cost of Sales in the period the revision is made.

**Impairment of Long-Lived Assets** The Company routinely considers whether indicators of impairment of its property and equipment assets, particularly its molding equipment, and its intangible assets, are present. If such indicators are present, it is determined whether the sum of the estimated undiscounted cash flows attributable to the asset group in question is less than their carrying value. If less, an impairment loss is recognized based on the excess of the carrying amount of the asset group over its respective fair values. Fair value is determined by discounting estimated future cash flows, appraisals or other methods deemed appropriate. If the asset groups determined to be impaired are to be held and used, the Company recognizes



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an impairment charge to the extent the present value of anticipated net cash flows attributable to the asset group is less than the assets' carrying value. The fair value of the assets then becomes the assets' new carrying value, which is depreciated over the remaining estimated useful life of the assets.

The Company assesses the impairment of goodwill at least annually, or whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The Company's annual impairment test is performed as of August 31. Factors considered important which could trigger an impairment review, and potentially an impairment charge, include the following:

- significant underperformance relative to historical or projected future operating results;
- significant changes in the manner of use of the acquired assets or the Company's overall business strategy;
- significant negative industry or economic trends; and
- significant decline in the Company's stock price for a sustained period, resulting in the Company's market capitalization being below its net book value.

In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, *Goodwill and Other Intangible Assets*, the Company tested for impairment of its goodwill in connection with its annual impairment test of goodwill as of August 31, 2008 and due to events and changes in circumstances through the end of the third quarter of fiscal 2008 the Company had a second trigger event that indicated impairments had occurred.

Based on the results of the Company's assessment of goodwill for impairment, it was determined that the carrying value of the Company's net assets exceeded its estimated fair value. Therefore, the Company performed a second step of the impairment test to determine the implied fair value of its goodwill. The result of the analysis indicated there was \$93.9 million remaining implied value attributable to the Company's goodwill and, accordingly, the Company wrote off \$379.8 million of goodwill as of September 27, 2008. (See Note 2 to the condensed consolidated financial statements.)

In connection with the triggering events discussed above, during the third quarter of fiscal year 2008 the Company determined that none of its long-lived assets were impaired for its asset groups. The determination was based on management's review and analysis of the estimated undiscounted cash flows for the Company's asset groups, all of which were greater than their carrying values. As required under U.S. generally accepted accounting principles, the SFAS No. 144 impairment analysis occurred before the SFAS No. 142 goodwill impairment assessment.

**Income Taxes** In the preparation of the Company's condensed consolidated financial statements, management is required to estimate income taxes in each of the jurisdictions in which the Company operates. This process involves estimating actual current tax exposures together with assessing temporary differences resulting from differing treatment of items for tax and accounting purposes. These differences result in deferred tax assets and liabilities, which are included in the Company's consolidated balance sheet.

The Company has significant amounts of deferred tax assets. Management reviews its deferred tax assets for recoverability on a quarterly basis and assesses the need for valuation allowances. These deferred tax assets are evaluated by considering historical levels of income, estimates of future taxable income streams and the impact of tax planning strategies. A valuation allowance is recorded to reduce deferred tax assets when it is determined that it is more likely than not that the Company would not be able to realize all or part of its deferred tax assets based on all available evidence. During the three-month period ended September 27, 2008, the Company recorded a \$26.9 million valuation allowance against deferred tax assets which, in management's estimate, cannot be determined to be more likely than not to be realized. The Company carried no valuation allowance against its deferred tax assets at December 31, 2007.

In addition, the calculation of tax liabilities involves significant judgment in estimating the impact of uncertainties in the application of complex tax laws. Resolution of these uncertainties in a manner inconsistent with management's expectations could have a material impact on the Company's financial condition and operating results.

### **Warranty Claims Accrual**

The Company records a liability for estimated warranty claims. The amount of the accrual is based on historical claims data by product group and other factors. Estimated claims could be materially different from actual results for a variety of reasons, including a change in product failure rates and service delivery costs incurred in correcting a product failure, manufacturing changes that could impact product quality, or as yet unrecognized defects in products sold. At September 27, 2008 and December 31, 2007, the Company's accrual for estimated future warranty costs was \$1.5 million and \$1.3 million, respectively.

### **Business Acquisitions**

The Company accounts for acquired businesses using the purchase method of accounting, which requires that the assets acquired and liabilities assumed be recorded at the date of acquisition at their respective fair values. The judgments made in determining the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact net income.

There are several methods that can be used to determine the fair value of assets acquired and liabilities assumed. For intangible assets, the Company normally utilizes the "income method." This method starts with a forecast of all of the expected future net cash flows. These cash flows are then adjusted to present value by applying an appropriate discount rate that reflects the risk factors associated with the cash flow streams. Some of the more significant estimates and assumptions inherent in the income method or other methods include the projected amount and timing of future cash flows and the discount rate reflecting the risks inherent in the future cash flows.

Determining the useful life of an intangible asset also requires judgment. For example, different types of intangible assets will have different useful lives and certain assets may even be considered to have indefinite useful lives. All of these judgments and estimates can significantly impact net income.

### **Share-based Compensation Expense**

Statement of Financial Accounting Standards No. 123 (revised 2004), *Share-Based Payment*, (SFAS No. 123(R)) requires the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors based on estimated fair values. Under SFAS No. 123(R), the Company must estimate the value of employee stock option and restricted stock awards on the date of grant.

The value of employee stock options is estimated on the date of grant required by SFAS 123(R) using the Black-Scholes model. The fair value of share-based payment awards using an option-pricing model is affected by the Company's stock price as well as assumptions regarding a number of highly complex and subjective variables. These variables include, but are not limited to, the expected stock price volatility over the term of the awards, risk-free interest rate and dividend yield assumptions, and actual and projected employee stock option exercise behaviors and forfeitures.

Restricted stock and restricted stock unit awards are valued based on the Company's stock price on the date of grant.

Because share-based compensation expense recognized in the Consolidated Statement of Operations is based on awards ultimately expected to vest, it has been recorded net of estimated forfeitures. SFAS No. 123(R) requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Forfeitures were estimated based on historical experience. If factors change and the Company employs different assumptions in the application of SFAS No. 123(R) in future periods, the share-based compensation expense recorded under SFAS No. 123(R) may differ significantly from what was recorded in the current period.

Certain restricted stock and restricted stock unit awards under the Company's incentive stock plans provide that stock will be issued only upon the achievement of performance conditions

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(Performance Shares). Such performance shares become available subject to time-based vesting conditions if, and to the extent that, financial performance criteria for the applicable fiscal year or multi-year period are achieved. Accordingly, the number of performance shares earned will vary based on the level of achievement of financial performance objectives for the applicable period. Each quarter prior to the completion of the performance period, the Company estimates the number of performance shares more likely than not to be earned based on an evaluation of the probability of achieving the performance objectives. Such estimates are revised, if necessary, in subsequent periods when the underlying factors change the Company's evaluation of the probability of achieving the performance objectives. Accordingly, share-based compensation expense associated with performance shares recorded under SFAS No. 123(R) may differ significantly from the amount recorded in the current period.

### Three and Nine Months Ended September 27, 2008 Compared to Three and Nine Months Ended September 29, 2007

The following table compares continuing operating results with year-ago results, as a percentage of sales, for each caption.

	Three months ended		Nine months ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Net sales	100.0%	100.0%	100.0%	100.0%
Cost of sales	62.0	56.8	59.4	57.1
Gross profit	38.0	43.2	40.6	42.9
Selling, general and administrative expenses	24.3	25.9	26.2	25.9
Engineering, research and development expenses	7.1	6.2	7.0	6.4
Amortization of intangible assets	3.3	3.1	3.3	2.9
Impairment of goodwill	260.5	—	85.9	—
Restructuring charges	2.3	—	0.8	—
Operating (loss) income	(259.5)	8.0	(82.7)	7.7
Interest (expense) income, net	(0.4)	0.1	(0.2)	1.2
Other (expense) income, net	(0.6)	—	(0.4)	1.3
(Loss) income before income taxes and other items below	(260.5)	8.0	(83.2)	10.1
Income tax expense	8.8	2.1	3.7	2.6
Equity in net loss (income) of affiliates	0.1	0.1	—	—
(Loss) income from continuing operations	(269.5)	5.9	(86.9)	7.6
Effective tax rate	(3.4)%	25.9%	(4.4)%	25.4%

**Net sales** For the three months ended September 27, 2008, net sales decreased by \$6.0 million, or 4%, to \$145.8 million from the comparable period last year. The sales decline was mitigated by the positive effect of \$5.2 million related to the strengthening of the Japanese Yen and the Euro. Sales of POCO's products totaled \$9.8 million for the third quarter. Sales were flat on a sequential basis with the second quarter of calendar 2008, after an unfavorable currency effect of \$2.6 million offset by the \$9.8 million sales from POCO. Net sales for the first nine months of fiscal 2008 were \$442.0 million, down 5% from \$464.9 million in the comparable prior year period. The year-to-date currency impact was a favorable \$23.8 million.

Sales of unit-driven products represented 65% of sales and capital-driven products represented 35% of total sales in the quarter ended September 27, 2008. For the third quarter of 2007 and the three months ended June 28, 2008 this split was 61%/39% and 62%/38%, respectively.

On a geographic basis, total sales to North America were 32%, Asia (excluding Japan) 36%, Europe 13% and Japan 19%. Sequentially from the second quarter, North America sales fell by the lowest percentage amount as international entities' sales results were generally unfavorably affected by stronger exchange rates.

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**Gross profit** Gross profit in the three months ended September 27, 2008 decreased by \$10.1 million to \$55.4 million, a decline of 15% from \$65.5 million for the three months ended September 29, 2007. The gross margin rate for the third quarter of 2008 was 38.0% versus 43.2% for the three months ended September 29, 2007 and 40.5% for the three months ended June 28, 2008.

For the first nine months of 2008, gross profit was \$179.3 million, down 10% from \$199.5 million recorded in the first nine months of 2007. As a percentage of net sales, gross margins for the first nine months of the year were 40.6% compared to 42.9% in the comparable prior year period.

The gross profit declines for the three-month and nine-month periods were primarily due to lower utilization of the Company's production facilities and average selling price erosion compared to the prior year periods. Gross margin was positively affected by approximately 260 basis points on a sequential basis by changes in the Company's product mix. Despite significant increases in the price of oil and other commodities, price increases for the Company's raw materials and purchased components were relatively modest on a year-over-year and sequential quarter basis.

The gross margin rates for the three months and nine months ended September 27, 2008 included a \$5.7 million incremental charge associated with the fair market value write-up of inventory acquired in the acquisition of POCO. The inventory write-up was recorded as part of the purchase price allocation and is charged to Cost of Sales over inventory turns of the acquired inventory. The Company expects to record additional incremental charges of \$11.9 million associated with the fair market value write-up of POCO inventory, most of which will be recorded in the fourth quarter of 2008.

Charges associated with obsolescence and excess inventory quantities were \$1.8 million and \$1.6 million lower, respectively, in the three months and nine months ended September 27, 2008 compared to the comparable prior year periods. Sequentially, such costs were \$2.4 million lower in the third quarter of 2008 compared to the second quarter.

**Selling, general and administrative expenses.** Selling, general and administrative (SG&A) expenses decreased \$3.9 million, or 10%, to \$35.4 million in the three months ended September 27, 2008, down from \$39.3 million in the comparable three-month period a year earlier. SG&A expenses, as a percent of net sales, fell to 24.3% from 25.9% a year earlier. On a year-to-year basis, SG&A expenses fell by \$4.7 million, or 4% to \$115.8 million compared to \$120.5 million a year earlier. On a year-to-date basis, SG&A costs, as a percent of net sales, rose to 26.2% from 25.9% a year ago.

SG&A expenses for the three months ended September 27, 2008 decreased due to reductions in commissions and incentive compensation. SG&A for the three months and nine months ended September 29, 2007 included \$0.1 million and \$2.6 million, respectively, in costs related to integration activities associated with the 2005 Mykrolis merger and other realignment activities. In addition, the year-over-year change in SG&A expenses also includes a decline in incremental share-based compensation expense of \$2.2 million. Partially offsetting this decrease was an increase of \$3.9 million due to the effect of foreign currency translation.

**Engineering, research and development expenses** Engineering, research and development (ER&D) expenses increased by \$0.9 million, or 9%, to \$10.3 million in the third quarter of fiscal 2008 as compared to \$9.4 million for the same period in fiscal 2007. ER&D expenses increased \$1.5 million, or 5%, to \$31.1 million in the first nine months of 2008 as compared to \$29.6 million in the prior year nine-month period. Year-to-date ER&D expenses, as a percent of net sales, increased to 7.0% from 6.4%, reflecting the decrease in net sales.

**Amortization of intangible assets** Amortization of intangible assets was \$4.9 million in the three months ended September 27, 2008 compared to \$4.7 million in the prior year period. Amortization of intangible assets was \$14.5 million in the first nine months of 2008 compared to \$13.7 million in the prior year period. The increases are due to the additional amortization expense related to the intangibles of the specialty coatings business acquired in the third quarter of 2007 and the acquisition of POCO in the third quarter of 2008.

**Impairment of Goodwill** In accordance with Statement of Financial Accounting Standards (“SFAS”) No. 142, *Goodwill and Other Intangible Assets*, the Company tested for impairment of its goodwill in connection with its annual impairment test of goodwill as of August 31, 2008 and due to events and changes in circumstances through the end of the third quarter of fiscal 2008 the Company had a second trigger event that indicated impairments had occurred. In addition, the Company tested for impairment its long-lived assets (principally property, plant and equipment and intangibles) in accordance with SFAS No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*.

The factors deemed by management to have collectively constituted impairment triggering events included a significant decrease in the Company’s market capitalization as of its annual impairment date and as of September 27, 2008, which was significantly below the recorded value of its consolidated net assets, and a significant decline in the current and forecasted business environment. As a result of the impairment assessments, the Company recorded impairment charges of goodwill of \$379.8 million during the three and nine months ended September 27, 2008.

**Interest expense (income), net** Net interest expense was \$0.6 million in the three months ended September 27, 2008 compared to \$(0.1) million in the prior year period. Net interest expense was \$0.7 million in the first nine months of 2008 compared to \$(5.5) million in prior year period. The decreases reflect the significantly lower average net invested balance compared to the prior year periods and an increase in the Company’s outstanding short-term borrowings and long-term debt.

**Other expense (income), net** Other expense in the three-month and nine-month periods ended September 27, 2008 totaled \$0.9 million and \$1.8 million, respectively. Other expense (income) in the three-month and nine-month periods ended September 29, 2007 totaled \$0.1 million and \$(6.0) million, respectively. The nine-month period ended September 29, 2007 included a gain of \$6.1 million on the sale of the Company’s interest in a privately held equity investment accounted for using the cost method. Proceeds from the sale totaled \$6.6 million.

**Income tax expense** The Company recorded income tax expense of \$12.9 million for the quarter ended September 27, 2008 compared to income tax expense of \$3.2 million in the third quarter a year earlier. For the first nine months of 2008, the Company recorded income tax expense of \$16.3 million compared to income tax expense of \$12.0 million in the comparable period in 2007.

The effective tax rate was (3.4)% for the quarter ended September 27, 2008 compared to 25.9% in the comparable 2007 period. The year-to-date effective tax rate was (4.4)% in 2008 compared to 25.4% in 2007.

The low effective tax rates for the three-month and nine-month periods in 2008 are principally attributable to two factors. The Company recorded a \$379.8 million goodwill impairment charge in the quarter ended September 27, 2008. Most of the Company’s goodwill is not deductible for income tax purposes. Accordingly, the Company recognized a tax benefit of only \$14.8 million in connection with the goodwill impairment charge.

Also during the three-month period ended September 27, 2008, the Company recorded a \$26.9 million valuation allowance against its deferred tax assets. The realization of these assets is dependent on future U.S. taxable income which, at September 27, 2008, in management’s estimate, is not more likely than not to be achieved. The Company carried no valuation allowance against these deferred tax assets at December 31, 2007.

In both of the quarters ended September 27, 2008 and September 29, 2007, the Company’s effective tax rate was also lower than U.S. statutory rates due to the benefit of a tax holiday in Malaysia whereby, as a result of employment commitments, research and development expenditures and capital investments made by the Company, income from certain manufacturing activities in Malaysia is exempt from income taxes. The effective tax rate is also affected by lower tax rates in certain of the Company’s taxable jurisdictions. The 2007 effective tax rate was also lower due to legislation in Germany that provided the Company a corporate income tax refund of \$0.8 million.

**Discontinued operations** The Company's cleaning equipment business, classified as a discontinued operation, recorded losses in the three-month and nine-month periods ended September 27, 2008 and September 29, 2007. The Company completed the sale of its cleaning equipment business in April 2008 for proceeds of \$0.7 million. The 2007 results for the cleaning equipment business included a pre-tax impairment charge of \$2.4 million recorded in the second quarter associated with write-downs of long-lived assets to fair value less cost to sell and a tax benefit of \$0.7 million related to a reduction in the Company's deferred tax asset valuation allowance resulting from the utilization of a capital loss carryforward to offset a portion of the capital gain on the sale of an equity investment.

**Net income** The Company recorded a net loss of \$393.0 million, or \$(3.52) per diluted share, in the three-month period ended September 27, 2008 compared to net income of \$8.4 million, or \$0.07 per diluted share, in the three-month period ended September 29, 2007. The net loss from continuing operations for the three-month period was \$392.9 million, or \$(3.51) per diluted share, compared to net income of \$9.0 million, or \$0.08 per diluted share, in the prior year period.

For the nine months ended September 27, 2008, the Company recorded a net loss of \$385.2 million, or \$(3.41) per diluted share, compared to net income of \$33.6 million, or \$0.26 per diluted share, in the comparable period a year ago. The net loss from continuing operations for the nine-month period was \$384.2 million, or \$(3.40) per diluted share, compared to \$35.2 million, or \$0.28 per diluted share, in the prior year period. Included in the net loss for the three-month and nine-month periods ended September 27, 2008 were impairment charges of goodwill of \$379.8 million

## **Liquidity and Capital Resources**

**Operating activities** Cash provided by operating activities totaled \$41.7 million in the nine months ended September 27, 2008. Cash flow was provided by the Company's operations, net of various non-cash charges, including impairment of goodwill of \$379.8 million, depreciation and amortization of \$33.3 million and share-based compensation expense of \$5.6 million. The net impact of changes in operating assets and liabilities, wherein declines in accrued liabilities and income taxes payable exceeded declines in accounts receivable and inventories, slightly reduced the amount of cash provided by operating activities.

Accounts receivable decreased by \$14.2 million, net of foreign currency translation adjustments and the addition of accounts receivable of \$8.3 million acquired in the POCO acquisition. Despite the decline, the Company's days sales outstanding stood at 68 days at September 27, 2008 compared to 63 days at the beginning of the year, reflecting lower sales. Inventories decreased by \$3.2 million from December 31, 2007, net of foreign currency translation adjustments and the addition of \$43.8 million of inventory acquired with POCO.

Accounts payable and accrued expenses were \$9.7 million lower than reported at December 31, 2007. This decrease mainly reflects the payment of fiscal 2007 incentive compensation in 2008. The Company also made income tax payments of \$22.2 million during the nine months ended September 27, 2008.

Working capital at September 27, 2008 stood at \$233.0 million, down from \$256.9 million as of December 31, 2007, and included \$74.0 million in cash and cash equivalents.

**Investing activities** Cash flow used in investing activities totaled \$191.1 million in the nine-month period ended September 27, 2008. The purchase price for the acquisition of POCO in August 2008 totaled \$162.0 million. Acquisition of property and equipment totaled \$19.2 million, primarily for additions related to manufacturing equipment, tooling and information systems. The Company expects total capital expenditures to be approximately \$25 million for calendar 2008.

In the first quarter of 2008, the Company invested \$8.0 million to purchase a 14% equity interest in Integrated Materials, Inc., a privately held Sunnyvale, California-based supplier of poly silicon products used to improve the productivity of semiconductor manufacturing diffusion processes. Subsequent to the end of the third quarter, the Company invested an additional \$0.6 million in a subordinated promissory note of Integrated Materials, Inc., payable April 14, 2009.

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In the second quarter of 2008, the Company invested \$2.0 million to purchase a 4% equity interest of the equity in Unidym Inc., a privately held Menlo Park, California manufacturer of carbon nanotubes, a material with extraordinary electrical, mechanical, chemical, and thermal properties. Also in the second quarter, the Company made an additional \$1.0 million equity investment in a chemical mechanical planarization pad company based in Hillsboro, Oregon.

**Financing activities** Cash provided by financing activities totaled \$58.2 million during the nine-month period ended September 27, 2008. The Company made payments of \$48.4 million on outstanding borrowings and \$133.0 million of proceeds from new borrowings were received during the period.

During the nine-month period ended September 27, 2008, the Company purchased 4.0 million shares of its common stock at a total cost of \$28.9 million under a Rule 10b-5-1 trading plan authorized by the Company's Board of Directors. The Company received proceeds of \$3.1 million in connection with common shares issued under the Company's stock option and stock purchase plans.

On February 15, 2008, the Company entered into a credit agreement with Wells Fargo Bank, National Association, as agent, and certain other banks. The agreement provides for a \$230 million revolving credit facility (the Facility) for a period of five years with an uncommitted option to expand the Facility by up to \$20 million provided that no default or event of default has occurred or is continuing at such time. The Facility replaced the Company's credit agreement, executed in June 2007 between the Company and Wells Fargo Bank, National Association, as agent, and certain other banks. The Company generally may elect that the loans comprising each borrowing bear interest at a rate per annum equal to (a) the Base Rate equal to the higher of the Prime Rate then in effect and the Federal Funds Rate then in effect, plus 0.50% or (b) a LIBOR rate plus a LIBOR Margin ranging from 1.00% to 1.50% depending on leverage. As of September 27, 2008, \$104 million was outstanding under the Facility.

As of September 27, 2008, the Company's sources of available funds comprised \$74.0 million in cash and cash equivalents, \$70.4 million of which is held by the Company's international entities. In addition, the Company has funds available to it under various credit facilities. As described above, the Company has a credit agreement with aggregate borrowing capacity of \$230 million, with \$104.0 million borrowings outstanding at September 27, 2008. The Company also has a line of credit with two international banks that provide for borrowings of currencies for two of the Company's overseas subsidiaries, equivalent to an aggregate of approximately \$7.8 million. There was \$4.7 million in borrowings outstanding on these lines of credit at September 27, 2008.

At September 27, 2008, the Company's shareholders' equity stood at \$454.6 million, down from \$852.3 million at the beginning of the year. This decrease mainly reflected the Company's net loss of \$385.2 million, as well as the repurchase and retirement of the Company's common stock for \$28.9 million under a 10b-5-1 trading plan. These decreases were slightly offset by the foreign currency translation effects of \$7.7 million, the proceeds of \$3.1 million received in connection with shares issued under the Company's stock option and stock purchase plans and the increase in additional paid-in capital of \$5.6 million associated with the Company's share-based compensation expense.

The Company believes that its cash and cash equivalents, cash flow from operations and available credit facilities will be sufficient to meet its working capital and investment requirements for the next 12 months.

**Cautionary Statements** This report contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect the Company's current views with respect to future events and financial performance. The words "believe," "expect," "anticipate," "intends," "estimate," "forecast," "project," "should" and similar expressions are intended to identify these "forward-looking statements." All forecasts and projections in this report are "forward-looking statements," and are based on management's current expectations of the Company's near-term results, based on current information available pertaining to the Company. The risks which could cause actual results to differ from those contained in such "forward looking statements" include, without limit, (i) inability to meet customer demands associated with semiconductor industry spending; (ii) the transition to new products, the uncertainty

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of customer acceptance of new product offerings, and rapid technological and market change; (iii) insufficient, excess or obsolete inventory; (iv) competitive factors, including but not limited to pricing pressures; and (v) the risks described in Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2007 under the headings "Risks Relating to our Business and Industry", "Manufacturing Risks", "International Risks", and "Risks Related to the Securities Markets and Ownership of our Securities" as well as in the Company's quarterly reports on Form 10-Q and current reports on Form 8-K as filed with the Securities and Exchange Commission .



**Item 3:      Quantitative and Qualitative Disclosures About Market Risk**

Entegris' principal financial market risks are sensitivities to interest rates and foreign currency exchange rates. The Company's interest-bearing cash and cash equivalents, long-term debt and short-term borrowings are subject to interest rate fluctuations. Most of its long-term debt at September 27, 2008 carries variable rates of interest. The Company's cash and cash equivalents include bank time deposits and money market funds. A 100 basis point change in interest rates would potentially increase or decrease annual net income by approximately \$0.2 million annually.

The cash flows and earnings of the Company's foreign-based operations are subject to fluctuations in foreign exchange rates. The Company occasionally uses derivative financial instruments to manage the foreign currency exchange rate risks associated with its foreign-based operations. At September 27, 2008, the Company was party to forward contracts to deliver Malaysian Ringgits, Japanese Yen, Taiwanese Dollars, Singapore Dollars and Euros with notional values of approximately \$16.0 million, \$55.5 million, \$5.0 million, \$4.8 million and \$3.8 million, respectively.

**Item 4:      Controls and Procedures**

(a) Evaluation of disclosure controls and procedures.

Disclosure controls and procedures are designed to ensure that information required to be disclosed in the reports that are filed or furnished under the Securities Exchange Act of 1934, as amended (Exchange Act) is recorded, processed, summarized and reported, within the time periods specified in the rules and forms of the Securities & Exchange Commission (SEC). Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in the reports that are filed under the Exchange Act is accumulated and communicated to management, including the chief executive officer and chief financial officer, as appropriate to allow timely decisions regarding required disclosure. Under the supervision of and with the participation of management, including the chief executive officer and chief financial officer, the Company has evaluated the effectiveness of the design and operation of its disclosure controls and procedures as of September 27, 2008. Based on its evaluation, and because of the material weaknesses in internal control over financial reporting referenced below, the Company's management, including its chief executive officer and chief financial officer, concluded that the Company's disclosure controls and procedures were not effective as of September 27, 2008.

(b) Changes in internal control over financial reporting.

There was no change in the Company's internal control over financial reporting during the most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

*Management's actions to remediate material weaknesses*

As previously reported in the Company's Annual Report on Form 10-K, as filed with the Securities & Exchange Commission on March 3, 2008, in connection with the Company's assessment of the effectiveness of its internal control over financial reporting at the end of its last fiscal year, management identified a material weakness in the internal control over its financial reporting as of December 31, 2007 related to ineffective controls over the accounting for income taxes. Specifically, the Company did not have sufficient tax personnel with adequate expertise to effectively monitor and review the process to prepare the income tax provision. Because of this material weakness described above, management concluded that the Company did not maintain effective internal controls over financial reporting as of December 31, 2007, based on the criteria established in "Internal Control—Integrated Framework" issued by COSO.

In addition, as previously reported in the Company's Quarterly Report on Form 10-Q/A for the quarter ended March 29, 2008 as filed with the Securities & Exchange Commission on August 7, 2008, in connection with the Company's assessment of the effectiveness of its internal control over financial reporting at the end of its quarter ended March 29, 2008, management identified a material weakness in the internal control over

financial reporting as of March 29, 2008 related to the combined effect of two significant deficiencies in the Company's accounting for intercompany profit elimination and recording of inventory variances. Specifically, the Company's process for calculating the amount of intercompany profit to eliminate in the Company's consolidation was designed ineffectively and a journal entry review control related to the capitalization of inventory variances did not operate effectively during the quarter. As a result of the combined effect of these significant deficiencies and the material weakness in the internal control over financial reporting related to ineffective controls over the accounting for income taxes described above, management concluded that the Company did not maintain effective internal control over financial reporting as of March 29, 2008, based on the criteria established in "Internal Control—Integrated Framework" issued by COSO.

Management, with oversight from the Company's Audit & Finance Committee, is working to address the material weaknesses disclosed and is committed to remediate the material weaknesses as timely as possible.

The Company is in the process of implementing the following remediation steps to address the material weakness in its internal controls relating to income taxes noted above:

- Obtaining the control benefit from recently hired experienced tax staff who have public accounting and/or public company experience;
- Hiring additional experienced tax professionals with public accounting and/or public company income tax experience; and
- Continuing to improve the Company's review processes and procedures over the preparation, reconciliation and analysis of its income tax provision and income tax-related accounts.

The Company is in the process of implementing the following remediation steps to address the significant deficiencies in its internal controls relating to intercompany profit elimination and the recording of inventory variances noted above:

- Continuing to improve the Company's procedures over the calculation, reconciliation and analysis of its intercompany profit elimination;
- Enhancing procedures over journal entry preparation, documentation and review; and
- Conducting additional training with personnel concerning journal entry preparation, documentation and review.

Management believes these new procedures, when fully implemented, will be effective in remediating the material weakness and significant deficiencies. However, the Company's material weakness and significant deficiencies will not be considered remediated until the new internal controls have been operational for a period of time, are tested and management concludes that these controls are operating effectively.

PART II  
OTHER INFORMATION

Item 1.      Legal Proceedings

The following discussion provides information regarding certain litigation to which the Company was a party that were pending as of September 27, 2008.

As previously disclosed, on March 3, 2003 the Company's predecessor, Mykrolis Corporation, filed a lawsuit against Pall Corporation in the United States District Court for the District of Massachusetts alleging infringement of two of the Company's U.S. patents by certain fluid separation systems and related assemblies used in photolithography applications manufactured and sold by the defendant. The Company's lawsuit also sought a preliminary injunction preventing the defendant from the manufacture, use, sale, offer for sale or importation into the U.S. of any infringing product. On April 30, 2004, the Court issued a preliminary injunction against Pall Corporation and ordered Pall to immediately stop making, using, selling, or offering to sell within the U.S., or importing into the U.S., its PhotoKleen EZD-2 Filter Assembly products or "any colorable imitation" of those products. On January 18, 2005, the Court issued an order holding Pall Corporation in contempt of court for the violation of the preliminary injunction and ordering Pall to disgorge all profits earned from the sale of its PhotoKleen EZD-2 Filter Assembly products and colorable imitations thereof from the date the preliminary injunction was issued through January 12, 2005. In addition, Pall was also ordered to reimburse Mykrolis for certain of its attorney's fees associated with the contempt and related proceedings. The Court's order also dissolved the preliminary injunction, effective January 12, 2005, based on certain prior art cited by Pall which it alleged raised questions as to the validity of the patents in suit. On February 17, 2005, the Company filed notice of appeal to the U.S. Circuit Court of Appeals for the Federal Circuit appealing the portion of the Court's order that dissolved the preliminary injunction and Pall filed a notice of appeal to that court with respect to the finding of contempt and the award of attorneys' fees. On June 13, 2007 the Court of Appeals issued an opinion dismissing Pall's appeal for lack of jurisdiction and affirming the District Court's order dissolving the preliminary injunction. On May 5, 2008, the United States District Court for the District of Massachusetts issued an order consolidating for the purposes of discovery this case with the two other cases pending before that Court as described below and entered a scheduling order with respect to fact discovery.

On April 6, 2006 the Company filed a lawsuit against Pall Corporation in the United States District Court for the District of Massachusetts alleging infringement of the Company's newly issued U.S. patent No. 7,021,667 by certain filter assembly products used in photolithography applications that are manufactured and sold by the defendant. The Company's lawsuit also seeks a preliminary injunction preventing the defendant from the manufacture, use, sale, offer for sale or importation into the U.S. of the infringing products. On October 23, 2006 the Company's motion for preliminary injunction was argued before the court. On March 31, 2008, the Court issued a ruling denying the Company's motion for a preliminary injunction. As noted above, on May 5, 2008, the Court issued an order consolidating for the purposes of discovery this case with the cases described in the preceding and immediately following paragraphs and entered a scheduling order with respect to fact discovery.

On August 23, 2006 the Company filed a lawsuit against Pall Corporation in the United States District Court for the District of Massachusetts alleging infringement of the Company's newly issued U.S. patent No. 7,037,424 by certain fluid separation modules and related separation apparatus, including the product known as the EZD-3 Filter Assembly, used in photolithography applications that are manufactured and sold by the defendant. It is believed that the EZD-3 Filter Assembly was introduced into the market by the defendant in response to the action brought by the Company in March of 2003 as described above. This case is currently in the preliminary stages. On September 6, 2007 the Company filed a motion to consolidate the above described 2003 case with the two foregoing 2006 cases. On May 5, 2008 this motion was granted for purposes of discovery and a scheduling order was entered for fact discovery.

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As previously disclosed, on December 16, 2005 Pall Corporation filed suit against the Company in U.S. District Court for the Eastern District of New York alleging patent infringement. Specifically, the suit alleges infringement of two of plaintiff's patents by one of the Company's gas filtration products and by the packaging for certain of the Company's liquid filtration products. Both products and their predecessor products have been on the market for a number of years. The Company intends to vigorously defend this suit and believes that it will ultimately prevail. This case is currently in the briefing stage for a Markman hearing.

On May, 4, 2007 Pall Corporation filed a lawsuit against the Company in the U.S. District Court for the Eastern District of New York alleging patent infringement. Specifically, the suit alleges that certain of the Company's point-of-use filtration products infringe a newly issued Pall patent, as well as three older Pall patents. Pall's action, which relates only to the U.S., asserts that "on information and belief" the Company's Impact 2 and Impact Plus point-of-use photoresist filters infringe a patent issued to Pall on March 27, 2007, as well as three older patents. The Company intends to vigorously defend this suit and believes that it will ultimately prevail. This case is currently in the preliminary stage. On September 25, 2008 the Court denied the Company's motion to stay this case pending conclusion of a re-examination by the U.S. Patent and Trademark Office of certain of the patents in suit in this case and on September 29, 2008 the Court ordered a scheduling conference for November 21, 2008.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

#### Issuer Purchases of Equity Securities

The following table provides information concerning shares of the Company's Common Stock \$0.01 par value purchased during the three months ended September 27, 2008.

<u>Period</u>	<u>(a) Total Number of Shares Purchased<sup>(1)</sup></u>	<u>(b) Average Price Paid per Share</u>	<u>(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>(d) Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs</u>
July 2008	678,559	\$ 6.62	678,559	\$ 16,400,000
Total	678,559	\$ 6.62	678,559	\$ 16,400,000

- (1) The Company announced on August 31, 2006, a plan to repurchase up to \$150,000,000 of its outstanding common stock over a twelve to eighteen-month period. Approximately \$100,600,000 of this stock repurchase program was effected pursuant to Accelerated Stock Buyback Agreements with Goldman Sachs & Co commenced in 2006 and completed during the third quarter of 2007. Approximately \$49,400,000 is to be effected pursuant to a Rule 10b5-1 trading plan established by the Company on November 15, 2007, \$4.1 million of which was transacted in 2007 and \$28.9 million of which was transacted in 2008, inclusive of the amounts presented in the table above.

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### Item 6.      Exhibits

- 10.1    Agreement and Plan of Merger and Amendment #1 thereto, by and among Entegris, Inc., Entegris Acquisition co. LLC, Poco Graphite, Inc. and Poco Graphite Holdings LLC, dated July 13, 2008 – *Incorporated by reference to Exhibits 99.1 and 99.2 to registrant’s Current Report on Form 8-K dated August 11, 2008*
- 10.2    Executive Termination Letter Agreement, dated July 7, 2008, between Entegris, Inc. and Jean-Marc Pandraud
- 10.3    Severance Agreement between Entegris, Inc. and Gregory B. Graves, dated as of July 7, 2008
- 31.1    Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2    Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1    Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2    Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

CONFORMED COPY

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ENTEGRIS, INC.

Date: November 6, 2008

/s/ Gregory B. Graves

Gregory B. Graves  
Executive Vice President and Chief Financial Officer  
(on behalf of the registrant and as principal financial officer)



July 7, 2008

***Delivered in Person***

Mr. Jean-Marc Pandraud  
 100 Waltham Street  
 Lexington, MA 02421

Dear Jean-Marc:

You have advised us of your decision to retire as an officer and employee of Entegris, Inc. and of its subsidiaries (the "Company"). The Company is willing to provide you with certain severance arrangements in connection with your retirement. The purpose of this letter is to confirm the agreement between you and the Company concerning your retirement and severance arrangements, as follows:

**1. Resignation.** You hereby resign from all positions and offices held by you with the Company and its subsidiaries effective July 7, 2008 (the "Separation Date"). You agree to provide the Company with reasonable assistance in transitioning your responsibilities to others. You further agree to execute all such other documents and forms in connection with your resignation as a director and officer of foreign subsidiaries of the Company.

**2. Payment of Accrued Rights.** You will receive pay for the following: **(A)** your base salary in effect through the Separation Date, to the extent not previously paid; **(B)** any bonus or variable compensation earned by you for any previously completed fiscal year but unpaid as of the Separation Date; **(C)** reimbursement for any unreimbursed business expenses properly incurred by you in accordance with Company policy prior to the Separation Date and properly submitted for reimbursement within sixty (60) days following the Separation Date; and **(D)** such reimbursements and benefits under the Company's Benefit Plans, if any, to which the you became entitled prior to or on the Separation Date, including, but not limited to, any vacation accrued but unused through the Separation Date, as determined in accordance with Company policies.

**3. Severance Benefits.** In consideration of your acceptance of this Agreement and subject to your meeting in full your obligations under it, the Company will provide you or, in the event of your death, your estate, with the following severance pay and benefits:

- (a)** The Company will provide severance pay for a period of twenty-four (24) months following the Separation Date (the "Severance Pay Period") at your current base salary of Three Hundred Fifty-Six Thousand Three Hundred Eighty and No/100 Dollars (\$356,380.00) per year. Payments will be made in the form of salary continuation and will begin on the next regular Company payday which is at least five business days following the later of the Separation Date or the date that a copy of this Agreement signed by you is received by the Company. The first payment would be retroactive to the day following the Separation Date.
- (b)** If you are enrolled in the Company's medical and dental plans, subject to receipt of any required consent by any health maintenance organization, health insurance provider or dental insurance provider with which you are enrolled, the Company will continue to pay the premium for these benefits through the *earlier* of (i) the expiration of twenty-four (24) months following the Separation Date; or (ii) the date you become eligible for coverage under the health plan of another employer. Upon termination of medical and dental benefits pursuant to clause (i) or (ii) above you may, at your own expense, elect to continue your participation and that of your eligible dependents in those plans for a period of time under the federal law

*The Materials Integrity Management Company*

known as "COBRA." In the event that any required consent by any health maintenance organization, health insurance provider or dental insurance provider with which you are enrolled is denied, and you elect to continue participation under "COBRA", then the Company will pay the premium for such coverage for the duration of such continuation up to a total of twenty-four (24) months following the Separation Date provided, however, that in the event that the Company determines that it is unable to continue any such participation, it shall pay the cost, on an after-tax basis, of comparable coverage.

- (c) The Company will pay you the bonus payable under the Entegris Incentive Plan for fiscal year 2008 at Target level. This will be paid to you in early 2009 at the same time as bonuses are paid under the Entegris Incentive Plan to other executives.
- (d) If you are enrolled in the Company's group life insurance plan on the Separation Date, subject to receipt of any required consent by any group life insurance provider, continuation of your participation in the Company's group life insurance plan until the expiration of twenty-four months following the Separation Date.
- (e) Notwithstanding anything to the contrary in the Company's equity-based plans or any equity award agreement between the Company and you, you shall have a period of one year following the Separation Date to exercise all stock options that are vested and outstanding as of the Separation Date, or until the date such stock options would have expired in the absence of a termination of employment, if earlier.
- (f) The reimbursement for the expense of outplacement services provided by an outplacement firm reasonably selected by you up to an aggregate of Fifteen Thousand and No/100 Dollars (\$15,000).
- (g) Your contributions and the Company's matching contributions to the Entegris Inc. 401(k) Savings and Profit Sharing Plan (2005 Restatement) shall terminate as of the Separation Date. The balances in your accounts under the Entegris Inc. 401(k) Savings and Profit Sharing Plan (2005 Restatement) and in the Entegris, Inc. Supplemental Executive Retirement Plan For Key Salaried Employees will be paid out to you in accordance with the terms of those plans and the requirements of law.
- (h) The services of the Employee Assistance Program shall, subject to any required consent of the service provider, likewise continue to be available to you through the *earlier* of (i) the expiration of twenty-four (24) months following the Separation Date; or (ii) the date you become eligible for coverage under the benefit plan of another employer.
- (i) You shall be entitled to retain the Company provided computer, cell phone and blackberry through December 31, 2008; likewise, your Entegris e-mail account shall be continued through December 31, 2008.
- (j) A final severance payment in an amount equal to: **(i)** the bonus payable under the Entegris Incentive Plan for fiscal year 2009 at Target level; *plus* **(ii)** the dollar value of all shares of restricted stock outstanding on the Separation Date valued at the *higher* of the actual market value as of the close of business on the Separation Date or actual market value as of the close of business on the business day immediately preceding the payment date specified below; *plus* **(iii)** the dollar value of one third of the shares covered by unvested stock option awards as of the Separation Date, valued at the *higher* of the per share closing price on the Separation Date or on the business day immediately preceding the payment date specified below; *plus* **(iv)** the performance share payouts under the 2006 performance share award for 2008 and 2009 at the level earned by the Company's performance during those years. Payment of this final severance payment shall be made on or before July 7, 2010.



**4. Certain Tax Related Payments.** Payments and benefits under this Agreement shall be made and provided without regard to whether the deductibility of such payments (or any other payments or benefits to or for your benefit) would be limited or precluded by Section 280G ("Section 280G") of the U.S. Internal Revenue Code (the "Code") and without regard to whether such payments (or any other payments or benefits) would subject you to the federal excise tax applicable to certain "excess parachute payments" under Section 4999 of the Code (the "Excise Tax"). If any portion of the payments or benefits to or for your benefit (including, but not limited to, payments and benefits under this Agreement but determined without regard to this paragraph) constitutes an "excess parachute payment" within the meaning of Section 280G (the aggregate of such payments being hereinafter referred to as the "Excess Parachute Payments"), the Company shall promptly pay to you an additional amount (the "gross-up payment") that after reduction for all taxes (including but not limited to the Excise Tax) with respect to such gross-up payment equals the Excise Tax with respect to the Excess Parachute Payments; provided that to the extent any gross-up payment would be considered "deferred compensation" for purposes of Section 409A of the Code, the manner and time of payment, and the provisions of this Agreement, shall be adjusted to the extent necessary (but only to the extent necessary) to comply with the requirements of Section 409A with respect to such payment so that the payment does not give rise to the interest or additional tax amounts described at Section 409A(a)(1)(B) or Section 409A(b)(4) of the Code (the "Section 409A penalties"); and further provided that if, notwithstanding the immediately preceding proviso, the gross-up payment cannot be made to conform to the requirements of Section 409A of the Code, the amount of the gross-up payment shall be determined without regard to any gross-up for the Section 409A penalties. The determination as to whether your payments and benefits include Excess Parachute Payments and, if so, the amount of such payments, the amount of any Excise Tax owed with respect thereto, and the amount of any gross-up payment shall be made at the Company's expense by Ernst & Young or by such other certified public accounting firm as the Company's Board of Directors may designate (the "accounting firm"). Notwithstanding the foregoing, if the U.S. Internal Revenue Service shall assert an Excise Tax liability that is higher than the Excise Tax (if any) determined by the accounting firm, the Company shall promptly augment the gross-up payment to address such higher Excise Tax liability.

**5. Consulting Services.** For the period from the Separation Date through December 31, 2008 (the "Consulting Period"), you agree to provide the Company with the benefit of your advice and expertise with respect to the business and "customer facing" operations of the Company and to potential growth opportunities for the Company. During the Consulting Period, you will be available for consultation at such Company or Company customer locations and on such schedule as may be determined by mutual arrangement between you and Bertrand Loy. In addition, you agree to make yourself available for a reasonable number of telephone and written consultations. In consideration of consulting services to be rendered in accordance with this paragraph the Company agrees to pay you the sum of Seventy-Five Thousand and No/100 Dollars (\$75,000.00) within five (5) business days following the conclusion of the Consulting Period. The Company will also reimburse you for all travel and related out of pocket expenses reasonably incurred by you in the performance of consulting services hereunder in accordance with the Company's travel expense reimbursement policies applicable to executive officers. You further agree that the Company shall have the option to renew this consulting arrangement for an additional six month period, through June 2009 at the same compensation, payable at the end of any such renewal Consulting Period; you acknowledge and agree that the exercise of such renewal option shall be in the sole and absolute discretion of the Company. You further acknowledge and agree that you shall have no authority to bind the Company to any legal obligation and you further agree to disclose your lack of authority in any instance where you reasonably conclude third parties might take action based on a misunderstanding of your apparent or actual authority.

**6. Withholding.** All payments made by the Company under this Agreement shall be reduced by any tax or other amounts required to be withheld by the Company under applicable law and all other deductions authorized by you.

**7. Acknowledgement of Full Payment.** You acknowledge and agree that the payments provided under paragraphs 2 and 3 of this Agreement are in complete satisfaction of any and all compensation due to you from the Company, whether for services provided to the Company or otherwise, through the Separation Date and that, except as expressly provided under this Agreement, no further compensation is owed to you. Without limiting the generality of the foregoing, except as provided in paragraph 3 above, you expressly waive and relinquish any and all rights you have, or might have, to any bonus or other incentive compensation or other compensation, of any kind or description, under any plan or program of the Company.

**8. Status of Employee Benefits and Paid Time Off.** Except as otherwise expressly provided in paragraph 3 of this Agreement, your participation in all employee benefit plans of the Company shall end as of the Separation Date, in accordance with the terms of those plans. You will not continue to earn vacation or other paid time off after the Separation Date.

**9. Confidentiality and Non-Disparagement.** You agree that you will continue to protect Confidential Information, as defined below, and that you will not, directly or indirectly, use or disclose it. You also agree that you will not disclose this Agreement or any of its terms or provisions, directly or by implication, except to members of your immediate family and to your legal and tax advisors, and then only on condition that they agree not to further disclose this Agreement or any of its terms or provisions to others. Further, you agree that, during the Severance Pay Period and thereafter, you will not disparage or criticize the Company or its Affiliates, their business, management or products, and that you will not otherwise do or say anything that could disrupt the good morale of Company employees or harm the interests or reputation of the Company or any of its Affiliates.

**10. Return of Company Documents and Other Property.** In signing this Agreement, you represent and warrant that, except as provided in paragraph 3 above, you have returned to the Company any and all documents, materials and information (whether in hardcopy, on electronic media or otherwise) related to business of the Company or any of its Affiliates and all keys, access cards, credit cards, computer hardware and software, Blackberries, telephones and telephone-related equipment and all other property of the Company and its Affiliates in your possession or control. Further, you represent and warrant that you have not retained any copy of any documents, materials or information of the Company or any of its Affiliates (whether in hardcopy, on electronic media or otherwise). Recognizing that your employment with the Company is ending as of the Separation Date, you agree that, except as provided in paragraph 3 above, you will not thereafter, for any purpose, attempt to access or use any Company computer or computer network or system. Further, you acknowledge that you have disclosed to the Company all passwords necessary or desirable to enable the Company to access all information which you have password-protected on any of its computer equipment or on its computer network or system.

**11. Restricted Activities.** You acknowledge that during your employment with the Company you have had access to Confidential Information which, if disclosed, would assist in competition against the Company and agree that the following restrictions on your activities are necessary to protect the goodwill, Confidential Information and other legitimate interests of the Company:

- (a) You agree that, during the period from the Separation Date through the expiration of twenty-four (24) months following the Separation Date, you will not, directly or indirectly, whether as owner, partner, investor, consultant, agent, employee, co-venturer or otherwise, compete

with the Company within the United States or in any other country in which the Company was doing business, or planning to do business, as of the Separation Date. Specifically, but without limiting the foregoing, you agree not to work or provide services, in any capacity, whether as an employee, independent contractor or otherwise, whether with or without compensation, to any Person, as defined below, that is engaged in any business that is competitive with the business of the Company, as conducted or in planning during your employment with the Company, unless the Company agrees, in advance and in writing, signed by an expressly authorized representative of the Company, to your working or providing services for a specified Person. The Company will so agree provided that it determines, in its sole discretion, that your acceptance of a position with such person or your provision of such work or services will not result in the use or disclosure of Confidential Information. You agree that the Company's consent shall be acquired prior to accepting any such position or commencing any business activity which could be inconsistent with your obligations under this Agreement. You agree to provide the Company with all information that it may reasonably request in order to make a determination as contemplated hereunder.

- (b) You agree that during the period from the Separation Date through the expiration of twenty-four (24) months following the Separation Date, you will not, directly or indirectly, (i) hire any employee of the Company or seek to persuade any employee of the Company to discontinue employment or (ii) solicit or encourage any independent contractor providing services to the Company to terminate or diminish its/his/her relationship with the Company.
- (c) In signing this Agreement, you give the Company assurance that you have carefully read and considered all the terms and conditions of this Agreement, including the restraints imposed on you under this paragraph 10. You agree without reservation that these restraints are necessary for the reasonable and proper protection of the Company and that each and every one of the restraints is reasonable in respect to subject matter, length of time and geographic area. You further agree that, were you to breach any of the covenants contained in paragraph 9 or 10 above or of this paragraph 11, the damage to the Company would be irreparable. You therefore agree that the Company, in addition to any other remedies available to it, shall be entitled to preliminary and permanent injunctive relief against any breach or threatened breach by you of any of those covenants, without having to post bond. You and the Company further agree that, in the event that any provision of paragraph 9 or 10 above or of this paragraph 11 is determined by any court of competent jurisdiction to be unenforceable by reason of its being extended over too great a time, too large a geographic area or too great a range of activities, that provision shall be deemed to be modified to permit its enforcement to the maximum extent permitted by law.

**12. Employee Cooperation.** You agree to cooperate with the Company hereafter with respect to all matters arising during or related to your employment, including but not limited to all matters in connection with any transition of duties to others, governmental investigation, litigation or regulatory or other proceeding which may have arisen or which may arise following the signing of this Agreement. The Company will reimburse your out-of-pocket expenses incurred in complying with Company requests hereunder, provided such expenses are authorized by the Company in advance. In the event that such cooperation requires that you devote working time after the expiration of twenty-four (24) months following the Separation Date, the Company agrees to provide you with reasonable compensation for your services.

**13. Release of Claims.**

- (a) In exchange for the severance pay and other benefits provided you under this Agreement, to which you would not otherwise be entitled, on your own behalf and that of your heirs, executors, administrators, beneficiaries, personal representatives and assigns, you agree that this Agreement shall be in complete and final settlement of any and all causes of action, rights or claims that you have had in the past, now have, or might now have, whether known or unknown, of any kind or description, including without limitation any causes of action, rights or claims in any way related to, connected with or arising out of your employment or its termination or pursuant to Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the fair employment practices statutes of the state or states in which you have provided services to the Company or any of its Affiliates or any other federal, state or local law, regulation or other requirement and you hereby release and forever discharge the Company and its Affiliates and all of their respective past and present directors, shareholders, officers, employees, general and limited partners, members, managers, agents and representatives, their successors and assigns, and all others connected with them, and all employee benefit plans maintained by the Company and all trustees and plan administrators of such plans, both individually and in the official capacities of each of the foregoing individually, from any and all such causes of action, rights or claims. This release shall not apply to any claim for breach by the Company of its obligations under this Agreement.
- (b) This Agreement, including the release of claims set forth in the paragraph directly above, creates legally binding obligations and the Company has advised you to consult an attorney before signing this Agreement. In signing this Agreement, you give the Company assurance that you have signed it voluntarily and with a full understanding of its terms; that you have had sufficient opportunity, before signing this Agreement, to consider its terms and to consult with any of those persons to whom reference is made in the second sentence of paragraph 9 above; that you have consulted with an attorney of your choosing; and that, in signing this Agreement, you have not relied on any promises or representations, express or implied, that are not set forth expressly in this Agreement.

**14. Definitions.** As used in this Agreement:

“Affiliates” means any and all persons and entities controlling, controlled by or under common control with the Company, where control may be by management authority or equity interest.

“Confidential Information” means any and all information of the Company and its Affiliates that is not generally known to the public including, without limitation, all strategic business plans, marketing and sales data and information, all financial, technical personnel, manufacturing, operations, product and systems information. Confidential Information also includes all information received by the Company or any of its Affiliates from customers or other third parties with any understanding, express or implied, that the information would not be disclosed.

“Person” means an individual, a corporation, a limited liability company, an association, a partnership, an estate, a trust or any other entity or organization, other than the Company or any of its Affiliates.

**15. Miscellaneous.**

- (a) This Agreement constitutes the entire agreement between you and the Company relating to the termination of your employment by the Company and supersedes all prior and contemporaneous communications, agreements and understandings whether written or oral, with respect to your employment, its termination and all related matters, excluding only your obligations with respect to the securities of the Company, all of which shall remain in full force and effect in accordance with their terms.
- (b) This Agreement may not be modified or amended, and no breach shall be deemed to be waived, unless agreed to in writing by you and the Chief Executive Officer of the Company or his expressly authorized designee. The captions and headings in this Agreement are for convenience of reference only and in no way define or describe the scope or content of any provision of this Agreement. This is a Massachusetts contract and shall be governed and construed in accordance with the laws of the Commonwealth of Massachusetts, without regard to the conflict-of-law principles thereof.
- (c) If the duration of, scope of, or any business activity covered by this Agreement is in excess of what is valid and enforceable under applicable law, such provision will be construed to cover only that duration, scope, or activity that is valid and enforceable. You acknowledge that this Section 15(c) will be given the construction which renders its provisions valid and enforceable to the maximum extent, not exceeding its express terms, possible under applicable laws.
- (d) The obligation of the Company under paragraphs 2 and 3 of this Agreement are expressly conditioned upon your continued full performance of your obligations under this Agreement.
- (e) The amounts payable to you hereunder shall be absolutely owing, and not subject to reduction or mitigation as a result of employment by you elsewhere after the Separation Date.
- (f) There shall be no right of set-off or counterclaim in respect of any claim, debt or obligation against any payments to you, your dependents, beneficiaries or estate, provided for in this Agreement.
- (g) The Company will indemnify you for all costs and expenses (including fees and expenses of counsel) incurred by you in connection with an action to enforce your rights under this Agreement (including any action to enforce this right of indemnity) in which action you prevail.
- (h) No right, benefit or interest hereunder shall be subject to anticipation, alienation, sale, assignment, encumbrance, charge, pledge, hypothecation, or set-off in respect of any claim, debt or obligation, or to execution, attachment, levy or similar process, or assignment by operation of law. Any attempt, voluntary or involuntary, to effect any action specified in the immediately preceding sentence shall, to the full extent permitted by law, be null, void and of no effect.
- (i) No right or interest to or in any payments shall be assignable by you; provided, however, that this provision shall not preclude you from designating one or more beneficiaries to receive any amount that may be payable after your death and shall not preclude the legal representative of your estate from assigning any right hereunder to the person or persons entitled thereto under your will or, in the case of intestacy, to the person or persons entitled thereto under the laws of intestacy applicable to your estate.
- (j) The Company agrees that to the extent that its obligations hereunder remain unfulfilled, it shall require that any entity with which it merges or consolidates or to which it agrees to transfer substantially all of its assets expressly assume the obligations of the Company under this

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**Mr. Jean-Marc Pandraud**

**July 7, 2008**

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Agreement (including exercise of options vested pursuant to Paragraph 3(ej) above by a successor or award of substituted options by such) and that any successor or successors of such an entity, whether by merger, consolidation or transfer of assets, also expressly assume all such obligations.

Notwithstanding the foregoing, the Company shall not be deemed to have breached its obligations under this subparagraph 15(j) if it negotiates with any successor entity to provide a substitute agreement on terms (which may be different than the terms herein) that are reasonably acceptable to you.

If the terms of this Agreement are acceptable to you, please sign, date and return it to me within forty-five (45) days following the date you receive it. You may revoke this Agreement at any time during the seven (7) day period immediately following the date of your signing. If you do not revoke it, then, at the expiration of that seven (7) day period, this letter will take effect as a legally-binding agreement between you and the Company on the basis set forth above. The enclosed copy of this letter, which you should also sign and date, is for your records.

Sincerely,

ENTEGRIS, INC.

/s/ GIDEON ARGOV

Gideon Argov

President and Chief Executive Officer

Accepted and agreed:

Signature: /s/ JEAN-MARC PANDRAUD

Date: 7/7/2008

SEVERANCE AGREEMENT, dated as of July 7, 2008, by and between ENTEGRIS, INC., a Delaware corporation (the “Company”), and GREGORY B. GRAVES (“Executive”).

## RECITALS

1. The Executive is currently employed by the Company as its Chief Financial Officer.

2. The Executive has informed the Company that Executive has received an offer of employment as Chief Financial Officer on comparable terms from another Person which Executive proposes to accept.

5. In order to induce the Executive to remain in the employ of the Company for at least two years from the date hereof and to allay the Executive’s concerns as to financial security in the event that Executive’s employment were terminated by the Company, the Company and Executive have entered into this Severance Agreement (“Agreement”).

NOW, THEREFORE, in consideration of the above specified recitals and their mutual promises, the Company and Executive agree as follows:

### 1. Definitions.

1.1. “Cause” means: **(i)** Executive’s conviction of a felony involving a personal act of willful and intentional misconduct or the entry by Executive of a plea of nolo contendere in connection with such an alleged felony; **(ii)** the repeated and continual failure of Executive to fulfill the basic duties of his position with the Employer or Executive’s obligations under this Agreement; **(iii)** Executive’s gross negligence, dishonesty, willful malfeasance or gross misconduct in connection with his employment with the Employer; or **(iv)** willful failure by Executive to follow any lawful directives established for Executive by the senior management of the Employer. Notwithstanding the foregoing, the deficiencies referred to in clauses (ii), (iii), and (iv) shall constitute Cause only if such deficiency remains uncured or continues or recurs after ten (10) days notice from the Employer specifying in reasonable detail the nature of such deficiency, if such deficiency is capable of cure.

1.2. “Good Reason” means: **(i)** failure of the Employer to continue the Executive in the position of Chief Financial Officer or another senior executive position of similar responsibilities and prestige; **(ii)** material diminution in the nature or scope of the Executive’s responsibilities, duties or authority, or **(iii)** diminution by the Employer of the Executive’s base salary from that of Executive’s current employment. Notwithstanding the foregoing, the deficiencies referred to in clause (i) or (iii) shall constitute Good Reason only if such deficiency remains uncured or continues or recurs after ten (10) days notice from the Executive specifying in reasonable detail the nature of such deficiency, if such deficiency is capable of cure.

1.3. “Employer” means the Company.

1.4. “Change of Control” means: **(i)** that the Company shall cease to be a publicly owned corporation, or **(ii)** any merger or consolidation of the Company with or into another entity as a result of which the Company is not the surviving entity, or **(iii)** any sale of more than 50% of the total assets of the Company in a transaction not in the

Company's ordinary course of business, or **(iv)** any transaction or series of transactions as a result of which at least a majority of the members of the Board of Directors of the Company prior to such transaction or transactions no longer serve as directors of the Company.

**1.5. "Person"** means an individual, a corporation, a limited liability company, an association, a partnership, an estate, a trust or any other entity or organization, other than the Company or any of its Affiliates.

**2. Agreement of the Executive.** The Executive hereby agrees to continue in the employ of the Employer for a period of not less than two (2) years following the date hereof; *provided, however*, that the Executive shall be entitled to resign from the Employer for Good Reason. Executive further agrees that payment of any benefits under this Agreement shall be subject to and expressly conditioned upon Executive executing a release for and on behalf, of his heirs, executors, administrators, successors, assigns, and anyone claiming through Executive in favor of the Employer releasing and waiving any and all claims related to pay, vacation pay, insurance or welfare benefits or any other rights relating to employment with the Company (a "Release").

**3. Termination of Employment by the Employer.** For a period of two (2) years following the date hereof, if the Employer terminates Executive's employment for any reason other than Cause (and other than as a result of death or disability) or if Executive resigns from the Employer for Good Reason, then, in such event: **(i)** the Employer will pay Executive an aggregate severance benefit in an amount equal to two times Executive's base salary as in effect immediately prior to any such termination or resignation; such severance benefit shall be paid in the form of salary continuation for the period commencing on the date of such termination or resignation and ending on the second anniversary of the date of any such termination or resignation (the "Severance Pay Period"; **(ii)** the Employer will continue healthcare benefits for Executive and his immediate family for the entire of the Severance Pay Period; and **(iii)** the restrictions with respect to the restricted stock award made to Executive on July 3, 2008 shall lapse as of the date of such termination or resignation.

**4. Confidentiality.** During the period that he is receiving severance benefits hereunder and for a period of two years thereafter, Executive shall hold all confidential information of the Employer in his possession in strict confidence and shall not disclose it to any third party. This non-disclosure obligation shall not apply to information which is in the public domain or subsequently comes into the public domain through no fault of the Executive.

**5. Withholding.** All payments to be made or benefits to be provided to Executive in accordance with this Agreement shall be made net of all applicable income and employment taxes required to be withheld from such payments.

**6. Change of Control.** The Employer agrees that: (i) if a Change of Control of the Employer occurs while Executive is employed by the Employer, then the Executive shall be entitled to the benefits provided to Executive by that certain Executive Change of Control Termination Agreement, dated as of August 10, 2005 between Employer and Executive in lieu of the benefits provided by this Agreement; (ii) if a Change of Control of the Employer occurs after Executive's termination or resignation for Good Cause hereunder and prior to the



expiration of the Severance Pay Period provided in Section 3 above, the Employer shall provide Executive with written notice of such Change in Control in advance, if possible, but in no event later than 15 days after learning thereof. Upon the occurrence of a Change of Control of the Employer, the Executive shall have the option, during the ninety (90) day period following receipt of such notice, to demand that the Employer pay a lump sum amount to him, within 30 days of such demand, equal to the present value of the payments which would be made to him pursuant to this Agreement and upon the payment of such lump sum to the Executive, Executive shall deliver a Release to the Company and this Agreement shall thereupon terminate. The Employer shall require any successor corporation or other business entity by agreement to expressly assume and agree to perform this Agreement, or any remaining portion thereof, in its entirety.

**7. Restricted Activities.** Executive acknowledges that during employment with the Company Executive has had access to Confidential Information which, if disclosed, would assist in competition against the Company and agrees that the following restrictions on Executive's activities are necessary to protect the goodwill, Confidential Information and other legitimate interests of the Company:

- (a)** Executive agrees that, during the Severance Pay Period Executive will not, directly or indirectly, whether as owner, partner, investor, consultant, agent, employee, co-venturer or otherwise, compete with the Company within the United States or in any other country in which the Company is doing business. Specifically, but without limiting the foregoing, Executive agrees not to work or provide services, in any capacity, whether as an employee, independent contractor or otherwise, whether with or without compensation, to any Person that is engaged in any business that is competitive with the business of the Company, as conducted or in planning during Executive's employment with the Company, unless the Company agrees, in advance and in writing, signed by the Chief Executive Officer of the Company, to the Executive working or providing services for a specified Person. The Company will so agree provided that it determines, in its sole discretion, that the acceptance of a position with such Person by Executive or the provision of such work or services will not result in the use or disclosure of Confidential Information. Executive agrees that the Company's consent shall be acquired prior to accepting any such position or commencing any business activity which could be inconsistent with Executive's obligations under this Agreement. Executive agrees to provide the Company with all information that it may reasonably request in order to make a determination as contemplated hereunder.
- (b)** Executive agrees that during the Severance Pay Period, Executive will not, directly or indirectly, **(i)** hire any employee of the Company or seek to persuade any employee of the Company to discontinue employment or **(ii)** solicit or encourage any independent contractor providing services to the Company to terminate or diminish its/his/her relationship with the Company.
- (c)** Executive agrees without reservation that these restraints are necessary for the reasonable and proper protection of the Company and that each and every one of the restraints is reasonable in respect to subject matter, length of time and geographic area. Executive further agrees that, were Executive to breach any of the covenants

contained in Section 4 above or in this Section 7, the damage to the Company would be irreparable. Executive therefore agrees that the Company, in addition to any other remedies available to it, shall be entitled to preliminary and permanent injunctive relief against any breach or threatened breach by you of any of those covenants, without having to post bond. Executive and the Company further agree that, in the event that any provision of this Section 7 is determined by any court of competent jurisdiction to be unenforceable by reason of its being extended over too great a time, too large a geographic area or too great a range of activities, that provision shall be deemed to be modified to permit its enforcement to the maximum extent permitted by law.

**8. Miscellaneous.** This Agreement may be amended only by a written instrument signed by the Employer and Executive. Except with respect to any other agreement between the Company and Executive that is specifically referenced herein and intended to continue beyond the execution of this Agreement, this Agreement shall constitute the entire agreement between the Company and Executive with respect to the subject matter hereof. This Agreement shall be governed by the laws of the Commonwealth of Massachusetts, other than the provisions thereof relating to conflict of laws. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors, heirs, executors, administrators (in the case of Executive) and assigns. This Agreement may be executed in counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Severance Agreement effective as of the day first written above.

ENTEGRIS, INC.

EXECUTIVE

By: /s/ GIDEON ARGOV  
Name: Gideon Argov  
Title President & CEO

/s/ GREGORY B GRAVES  
Printed Name: Gregory B. Graves

## CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Gideon Argov, certify that:

1. I have reviewed this Report on Form 10-Q of Entegris, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects, the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2008

/s/ Gideon Argov

Gideon Argov  
Chief Executive Officer  
(Principal Executive Officer)

## CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Gregory B. Graves certify that:

1. I have reviewed this Report on Form 10-Q of Entegris, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects, the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2008

/s/ Gregory B. Graves

Gregory B. Graves  
Chief Financial Officer  
(Principal Financial and Accounting Officer)

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Report on Form 10-Q (the “Report”) of Entegris, Inc, a Delaware corporation (the “Company”), for the period ended September 27, 2008 as filed with the Securities and Exchange Commission on the date hereof, I, Gideon Argov, President and Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 6, 2008

/s/ Gideon Argov

Gideon Argov  
Chief Executive Officer

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Report on Form 10-Q (the “Report”) of Entegris, Inc, a Delaware corporation (the “Company”), for the period ended September 27, 2008 as filed with the Securities and Exchange Commission on the date hereof, I, Gregory B. Graves, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 6, 2008

/s/ Gregory B. Graves

Gregory B. Graves  
Chief Financial Officer