FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address o an <mark>John</mark>	of Reporting Persor ${ m B}$	*						er or Tra		Symbol					all app	olicable) etor	g Person(s) to I	Owner
(Last) 6686 POI	(F	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/04/2008									X	belov			
(Street) CHANHASSEN MN 55317 (City) (State) (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(0.5)			ole I - No	n-Deriv	ative	Se	curitie	s Acc	quired,	Disi	posed o	f, o	r Ben	efic	ially (Owne	ed		
1. Title of Security (Instr. 3) 2. Tr		2. Transa Date	2. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			i (A) o	5. Amount of 4 and Securities Beneficially Owned Following		ount of ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount (A) or (D)		Pric	e :e	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Common	Common Stock		01/04	01/04/2008				S		1,633(1)	D	\$8	\$8.14		5,646 ⁽²⁾	D		
Common	Stock															10	00,961	I	By 401(k) Plan
Common	Stock															4	0,000	I	By spouse
Common	Stock															Ę	5,389	I	Held in trust for child
Common Stock													5,389		I	Held in trust for child			
		7	able II - I								sed of, onvertib					vned			
Derivative Security (Instr. 3) Conversion or Exercise Price of Derivative Security Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) (Month/Day/Year)		Date,	4. Transaction Code (Instr. 8)		n of The Derive Security (A) of Disposer (D) (Insti	ı of E		6. Date Exercis Expiration Date (Month/Day/Ye		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		nstr. 3				Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
		Code	v	(A)	(D)	Date Exercisa		Expiration Date	Titl	of	mber ares								

Explanation of Responses:

- 1. These shares were sold pursuant to a Rule 10b5-1 Trading Plan established by the Reporting Person on February 21, 2007.
- 2. Includes 1,039 shares acquired under the Employee Stock Purchase Plan on December 31, 2007.

Remarks:

Peter W. Walcott, Attorney-in-Fact for John B. Goodman

01/08/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.