

[illegible]

Stock Option (Right to Buy)	\$11.00						(1)	07/11/10	Common Stock	300		300	D	
Stock Option (Right to Buy)	\$11.99						07/21/03	01/20/13	Common Stock	9,000		9,000	D	

Explanation of Responses:

(1) 100% vested.

By: /s/ **Lori Cameron**
Attorney-in-Fact for Daniel R. Quernemoen
**Signature of Reporting Person

February 18, 2003
Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.