SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

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Section obligati	this box if no lo 16. Form 4 or ons may contin ion 1(b).		STAT	ENT OF CHANGES IN BENEFICIAL OWNERSHIP iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									OMB Number: 3235-0287 Estimated average burden hours per response: 0.5										
1. Name and Address of Reporting Person [*] GEYER STAN					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner										
(Last) 3500 LYI	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/05/2003							Officer (giv below)	e title		Other (s below)	pecify										
(Street) CHASKA	A N	55318		4. If A	. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line X Form filed by One Reporting Person Form filed by More than One Reporting Perso											
(City)	(City) (State) (Zip)																						
			Table I - Nor	-Deri	vativ	e Securit	ies Acqu	iired,	Disp	osed of, o	or Benef	icially O	wned										
1. Title of S	ecurity (Inst		saction /Day/Ye	ear) if any	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)				and 5) Securities Beneficially C Following Re		Owned (D) or I eported (I) (Inst		7. Nature of Indirect Beneficial Ownership								
								Code	v	Amount	(A) or (D)	Price	Transaction((Instr. 3 and 4	s) 4)			(Instr. 4)						
			Table II -							sed of, or povertible			ned										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Acquired (Number of rivative Securities quired (A) or sposed of (D) (Instr.		6. Date Exercisable a Expiration Date (Month/Day/Year)		7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned		10. Ownershi Form: Direct (D) or Indirec	Beneficial Ownership t (Instr. 4)						
	Security			Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares		Followir Reporte Transac (Instr. 4)	d tion(s)	(I) (Instr. 4	.)						
Call Option (Obligation to Sell)	\$24.22	11/05/2003	11/06/2003	J ⁽¹⁾			137,500 ⁽¹⁾	11/07	7/2010	11/07/2010	Common Stock	137,500	\$518,375	0 ⁽¹⁾		0(1)		0(1)		0 ⁽¹⁾		I	by Davar, LP ⁽²⁾
Put Option (Right to Sell)	\$11.94	11/05/2003	11/06/2003	P ⁽¹⁾		137,500 ⁽¹⁾		11/07	7/2010	11/07/2010	Common Stock	137,500	\$518,375	137,500 ⁽¹⁾		137,500 ⁽¹⁾		137,500 ⁽¹⁾		137,500 ⁽¹⁾		I	by Davar, LP ⁽²⁾
Call Option (Obligation to Sell)	\$24.09	11/06/2003	11/07/2003	J ⁽¹⁾			12,500 ⁽¹⁾	11/07	7/2010	11/07/2010	Common Stock	12,500	\$47,125	0 ⁽¹⁾		I	by Davar, LP ⁽²⁾						
Put Option (Right to Sell)	\$11.88	11/06/2003	11/07/2003	P ⁽¹⁾		12,500 ⁽¹⁾		11/07	7/2010	11/07/2010	Common Stock	12,500	\$47,125	12,50	0 ⁽¹⁾	I	by Davar, LP ⁽²⁾						
Call Option (Obligation to Sell)	\$24.05	11/07/2003	11/07/2003	J ⁽¹⁾			164,108 ⁽¹⁾	11/07	7/2010	11/07/2010	Common Stock	164,108	\$618,687.16	0 ⁽¹	(1)		by Davar, LP ⁽²⁾						
Put Option (Right to Sell)	\$11.86	11/07/2003	11/07/2003	P ⁽¹⁾		164,108 ⁽¹⁾		11/07	7/2010	11/07/2010	Common Stock	164,108	\$618,687.16	164,10	08 ⁽¹⁾	I	by Davar, LP ⁽²⁾						

Explanation of Responses:

1. Davar, LP entered into a "zero cost collar" arrangement pursuant to which it wrote a covered call option and purchased a put option. Only one of the options making up the collar can have value on the expiration date, at which time that option will be exercised or settled for cash, and the other option will expire. If neither option is in the money on the expiration date, both options will expire. The Reporting Person is deemed to beneficially own approximately 25% of Davar, LP. As such, the shares set forth represent 25% of the total shares attributable to the options subject to the collar.

2. Davar, LP is a limited partnership of which Reporting Person is deemed to be the beneficial owner of approximately 25%.

Remarks:

Lori Cameron, Attorney-in-Fact for Stan Geyer

11/10/2003

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.