FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

__ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility—Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer

OMB APPROVAL

1. Name and Addre	ess of Repo	rting Person*	2. Iss	uer	Name and Ticker or Ti	ading Sy	mbol	6. Relationship of Reporting Person(s)					
Villas, John D.			Ente	gris	s, Inc. (ENTG)			to Issuer (Check all applicable) Director 10% Owner					
(Last) 3500 Lyman Boule		Middle)	of Re	por	Identification Number ting Person, ty (voluntary)	Month	ement for /Day/Year aber 26, 2002	X Officer (give title below) Other (specify below) Chief Financial Officer					
Chaska, MN 5531	(Street)					Date o	mendment, f Original n/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)		Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security (Instr. 3)	ı	Execution Date,		ode	4. Securities Acquired (Instr. 3, 4 & 5)	(A) or Di		Securities Beneficially	6. Owner- ship Form: Direct (D)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
		if any (Month/Day/ Year)	Code	V	Amount	(A) or (D)	11100		or Indirect (I) (Instr. 4)				
Common Stock	12/26/02		G	V	5,000	D	n/a	181,733	D				
Common Stock								118,710	I	by ESOP			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.		5. Number of Derivative		6. Date		7. Title and Amount		8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans	-	Securities Acqu	Exercis	able	of Underlying		Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	ı	Disposed of (D)	and Exp	iration	Securities		Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code				Date		(Instr. 3 & 4)		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any					(Month/D	n/Day/				Owned	of	(Instr. 4)
	Security		(Month/	(Instr.	.			Year)	Year)				Following	Deriv-	l
			Day/ Year)	8)				l					Reported	ative	
		12000)	1000)	`									Transaction(s)	Security:	:
				Code	v	(A)	(D)	Date	Expira-	Title	Amount	1		Direct	
					ľ	(11)	(2)		tion	1100	or			(D)	
					Ш			cisable			Number			or	
					Ш					1	of			Indirect	
					Ш					1	Shares			(I)	
					Ш									(Instr. 4)	
Stock Option	\$3.15				П			<u>(1)</u>	12/11/07	Common	107,830		107,830	D	
(Right to					Ш					Stock					
Buy)					Ш										
Stock Option	\$3.15				П			<u>(2)</u>	2/11/08	Common	5,000		5,000	D	
(Right to					Ш					Stock					
Buy)					Ш										
Stock Option	\$9.63				П			<u>(3)</u>	9/18/10	Common	25,000		25,000	D	
(Right to					Ш					Stock					
Buy)					Ш										
Stock Option	\$9.63				П			<u>(4)</u>	9/18/10	Common	25,000		25,000	D	
(Right to					Ш					Stock					
Buy)					Ш										
Stock Option	\$8.38				П			<u>(5)</u>	11/26/10	Common	35,000		35,000	D	
(Right to					Ш					Stock					
Buy)					Ш										
Stock Option	\$11.00				П			<u>(6)</u>	7/11/10	Common	300		300	D	
(Right to					Ш					Stock					
Buy)															
Stock Option	\$8.04				П			<u>(7)</u>	10/15/11	Common	70,000		70,000	D	
(Right to										Stock					
Buy)															
													-	1	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Stock Option	\$5.90		1		<u>(8)</u>	10/15/12	Common	75,000	75,000	D	
(Right to							Stock				
Buy)											

Explanation of Responses:

- (1) 100% vested.
- (2) 100% vested.
- (3) 12,500 shares are exercisable; the remaining shares will become exercisable as follows: 6,250 shares on each of August 19, 2003 and 2004.
- (4) 12,500 shares are exercisable; the remaining 12,500 shares will be exercisable as follows: (i) 6,250 shares on July 10, 2003; and (ii) 6,250 shares on July 10, 2004.
- (5) 8,750 shares are exercisable; an additional 8,750 shares will vest on each of November 27, 2002, 2003, and 2004.
- (6) 100% vested.
- (Z) 17,500 shares are exercisable; an additional 17,500 shares will become exercisable on each of October 15, 2003, 2004, and 2005.
- (8) This option will become exercisable with respect to 25% of the shares on each of October 15, 2003, 2004, 2005, and 2006.

By: /s/ <u>Lori Cameron</u> <u>December 26, 2002</u>
Attorney-in-Fact for John D. Villas

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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