

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)		6. Date Exercisable and Expiration Date (Month/Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 & 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Owner- ship Form of Deriva- tive Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exer- cisable	Expira- tion Date	Title				

Stock Option (right to buy)	\$ 3.15						(2)	12/11/07	Common Stock	294,574		294,574	D	
Stock Option (right to buy)	\$3.15						(2)	2/11/08	Common Stock	254,744		254,744	D	
Stock Option (right to buy)	\$9.63						(3)	9/18/10	Common Stock	30,000		30,000	D	
Stock Option (right to buy)	\$8.38						(4)	11/26/10	Common Stock	90,000		90,000	D	
Stock Option (right to buy)	\$ 11.00						(2)	7/11/10	Common Stock	300		300	D	
Stock Option (right to buy)	\$8.04						(5)	10/15/11	Common Stock	120,000		120,000	D	
Stock Option (right to buy)	\$ 5.90						(6)	10/15/12	Common Stock	100,000		100,000	D	

Explanation of Responses:

- (1) This entity was formed as a part of a series of transactions for estate planning purposes.
(2) 100% vested
(3) 15,000 shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.
(4) 45,000 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2003 and 2004.
(5) 30,000 shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005.
(6) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ **Lori Cameron**
Attorney-in-Fact for Stan Geyer
**Signature of Reporting Person

April 21, 2003
Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, See Instruction 6 for procedure.

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