\_Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

					Issuer Name and Tanta and Tant		Frading Symb	ool	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last 3500 Lyman B	) (First)	(Middle)		of	I.R.S. Identification f Reporting Person, an entity (voluntary)		Month/I	Month/Day/Year		X Officer (give title below) Other (specify below) Chief Executive Officer, President, and Director				
Chaska, MN 5	(Stree 5318	et)					Date of ( (Month/			<ul> <li>7. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
(Ci	ty) (Stat	e) (Zip)			Ta	ıble I —	Non-Deriva	tive Securities	Acquired, Disposed of, or Beneficially Owned					
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Tran action Code (Instr. 8 Code	(D) (Instr. 3, 4 & 5) Beneficially Owned Follow					<i>v</i> -	6. Owner- ship Form: Beneficial Ownership Direct (D) (Instr. 4) or Indirect (I) (Instr. 4)				
Common Stock	x 11/12/02		G	V	300,000		N/A	< ,	615,337	D	by trust			
Common Stock	к								165,000		by Security Charitable Remainder Unitrust			
Common Stock	k 11/12/02		G	V	300,000	A	N/A		940,333	Ι	by family members			
Common Stock	<u>د</u>								2,250,000	Ι	by Carville Company, LP <sup>(1)</sup>			
Common Stock	¢.								50,354	Ι	by family foundation			
Common Stock	κ.								280,161	Ι	by ESOP			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.		5. Number of Derivative		6. Date		7. Title and Amount		8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans	;-			Exercisable		of Underlying		Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action I		Disposed of (D)		and Expiration		Securities		Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code				Date		(Instr. 3 & 4)		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any			(Instr. 3, 4 & 5)		(Month/E	ay/				Owned	of	(Instr. 4)
	Security		(Month/	(Instr	:			Year)					Following	Deriv-	, í
			Day/	8)									Reported	ative	
		Year)	Year)	Code	V	(A)	(D)	Date	Expira-	Title	Amount or		Transaction(s)	Security:	
						, ,			tion		Number of		(Instr. 4)	Direct	
									Date		Shares			(D)	
														or	
														Indirect	
														(I)	
														(Instr. 4)	
Stock Option	\$3.15				П			<u>(2)</u>	12/11/07	Common	294,574		294,574	D	
(Right to										Stock			Í Í		
Buy)															
Stock Option	\$3.15				Π			(3)	2/11/08	Common	220,006		200,006	D	
(Right to										Stock					
Buy)															
Stock Option	\$9.63	[			Π			(4)	9/18/10	Common	30,000		30,000	D	
(Right to										Stock					
Buy)															
								,	,		,			,	

Stock Option (Right to	\$9.63			<u>(5)</u>	Common Stock	35,000	35,000	D	
(Right to Buy)					SIUCK				
Stock Option (Right to Buy)	\$8.38			<u>(6)</u>	Common Stock	90,000	90,000	D	
Stock Option (Right to Buy)	\$11.00			<u>(7)</u>	 Common Stock	300	300	D	
Stock Option (Right to Buy)	\$8.04			<u>(8)</u>	Common Stock	135,000	135,000	D	
Stock Option (Right to Buy)	\$5.90			<u>(9)</u>	Common Stock	130,000	130,000	D	

Explanation of Responses:

(1) Carville Company, LP is a grantor retained annuity trust and was formed as part of a series of transactions for estate planning purposes.

(2) 100% vested.

(<u>3</u>) 100% vested.

(4) 15,000 shares vested; an additional 7,500 shares will vest on each of August 19, 2003 and 2004.

(5) 17,500 shares are exercisable; an additional 8,750 shares will vest on each of July 10, 2003 and 2004.

(6) 22,500 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2002, 2003, and 2004.

(7) 100% vested.

(8) 33,750 shares are exercisable; an additional 33,750 shares will become exercisable on each of October 15, 2003, 2004, and 2005.

(9) This option will become exercisable with respect to 25% of the shares on each of October 15, 2003, 2004, 2005, and 2006.

By: /s/ Lori Cameron Attorney-in-Fact for James E. Dauwalter

\*\*Signature of Reporting Person

November 12, 2002 Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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