FORM 4

__Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

OMB APPROVAL

1. Name and Address of Reporting Person*					: Name and Ticker or s, Inc. (ENTG)	Trading S	Symbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Villas, John D.				0				_ Director 10% Owner						
(Last)	(First) (Middle)	3. I.I	R.S.	Identification Numbe	er 4. S	tatement for	X Officer (give title below) Other (specify below)						
			of R	epo	rting Person,	Mo	nth/Day/Year							
3500 Lyman Boul	evard		if an	ent	ity (voluntary)	Jan	uary 4, 2003	Chief Financial Officer						
(Street)						5. If	Amendment,	7. Individual or Joint/Group Filing (Check Applicable Line)						
						Dat	e of Original	X Form filed by One Reporting Person						
Chaska, MN 5531	8					(Mo	onth/Day/Year)	Form filed by More than One Reporting Person						
(City)	(State)	(Zip)		Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security 2. Trans- 2A. Deemed 3. T					4. Securities Acquired	d (A) or I	Disposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect				
(Instr. 3)	action	Execution	action C	ode	(Instr. 3, 4 & 5)			Securities	ship Form:	Beneficial Ownership				
		Date,	(Instr. 8)					Beneficially Direct (D) (Instr. 4)						
	(Month/ Day/ Year)		Code	V	Amount	(A)	Price	Owned Follow-	or Indirect (I)					
	real)	(Month/Day/ Year)				or			(Instr. 4)					
						(D)		(Instr. 3 & 4)						
Common Stock	01/04/03		J(<u>1</u>)		519	Α	\$8.76	182,252	D					
Common Stock								118,710	I	by ESOP				
							1							

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of			3A.	4.		5. Number of D	6. Date		7. Title and Amount			9. Number of		11. Nature	
Derivative				Trans		Securities Acqu	Exercis		of Underlying		Derivative	Derivative	Owner-	of Indirect	
Security	Exercise		Execution			Disposed of (D	and Exp	oiration	Securities		Security		ship	Beneficial	
	Price of	Date	Date,	Code			Date		(Instr. 3 & 4)		(Instr. 5)	Beneficially	Form	Ownership	
(Instr. 3)	Derivative		if any			(Instr. 3, 4 & 5)	(Month/Day/ Year)			Owned	of	(Instr. 4)			
	Security		(Month/	(Instr.	.		rear)					Following	Deriv-		
			Day/ Year)	8)									Reported	ative	
				· ·									Transaction(s)	Security	:
				Code	v	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
				Could	Ľ	()	(2)		tion		or		l'	(D)	
								cisable			Number			or	
								cisubic	Duit		of			Indirect	
											Shares			(I)	
											Sildles			(Instr. 4)	
Stock Option	\$3.15				Η			<u>(2)</u>	12/11/07	Common	107,830		107,830	<u> </u>	
(Right to	40.10							1	12/11/07	Stock			107,000		
(lught to Buy)										Block					
Stock Option	\$3.15				Н			(<u>3)</u>	2/11/08	Common	5,000		5,000	D	
(Right to		1						121	2/11/00	Stock	3,000	1	3,000		
Buy)										Stock					
Stock Option	\$9.63	<u> </u>			Н			<u>(4)</u>	9/18/10	Common	25,000		25,000	D	
(Right to	\$9.03	'						(2)	9/10/10	Stock	25,000	1	25,000		
										SLOCK					
Buy)		<u> </u>						(7)	0/40/40				25.000		
Stock Option	\$9.63							<u>(5)</u>	9/18/10	Common	25,000	1	25,000	D	
(Right to										Stock					
Buy)		<u> </u>												<u> </u>	
Stock Option	\$8.38							<u>(6)</u>	11/26/10	Common	35,000		35,000	D	
(Right to										Stock					
Buy)															
Stock Option	\$11.00]			<u>.(Z)</u>	7/11/10	Common	300		300	D	
(Right to										Stock					
Buy)															
Stock Option	\$8.04							<u>(8)</u>	10/15/11	Common	70,000		70,000	D	
(Right to										Stock					
Buy)															
	1						L				1				

Stock Option (Right to	\$5.90			<u>(9)</u>	10/15/12	Common Stock	75,000	75,000	D	
Buy)										

Explanation of Responses:

(1) These shares were acquired under the Company's ESPP.

(<u>2)</u> 100% vested.

(<u>3)</u> 100% vested.

(4) 12,500 shares are exercisable; the remaining shares will become exercisable as follows: 6,250 shares on each of August 19, 2003 and 2004.

(5) 12,500 shares are exercisable; the remaining 12,500 shares will be exercisable as follows: (i) 6,250 shares on July 10, 2003; and (ii) 6,250 shares on July 10, 2004. (6) 17,500 shares are exercisable; an additional 8,750 shares will vest on each of November 27, 2003 and 2004.

(7) 100% vested.

(8) 17,500 shares are exercisable; an additional 17,500 shares will become exercisable on each of October 15, 2003, 2004, and 2005. (9) This option will become exercisable with respect to 25% of the shares on each of October 15, 2003, 2004, 2005, and 2006.

By: /s/ <u>Lori Cameron</u> Attorney-in-Fact for John D. Villas **Signature of Reporting Person January 6, 2003 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.