

[illegible]

Stock Option (Right to Buy)	\$11.99	01/21/03		A	V	9,000		07/21/03	01/20/13	Common Stock	9,000		9,000	D	
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Explanation of Responses:

(1) 100% vested.

By: /s/ **Lori Cameron**
Attorney-in-Fact for Robert J. Boehlke
**Signature of Reporting Person

February 6, 2003
Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.